



Annual Security and Fire Safety Report

Main Campus, George J. Falk Flight Center, Equestrian Center,
E. Stuart James Grant North Campus, Riverview Campus, and
ABSN Learning Center



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Important Contact Information

Call 911 to report emergencies or for immediate assistance from law enforcement, fire, or medical responders.

Non-emergency situations or crimes should be reported to local police departments:

- Danville-area locations: Main Campus, E. Stuart James Grant North Campus, George J. Falk Flight Center, Riverview Campus
Danville Police Department, 434-799-5111
- Equestrian Center (NC)
Caswell County Sheriff, 336-694-9311
- ABSN Learning Center
Norfolk Police Department, 757-664-7000
- Virginia State Police
804-674-2000

In addition to reporting crime to the appropriate police department, please notify the Office of Campus Safety and Security at 434-791-5888.

Other important Danville-area contacts

- Campus Safety and Security
434-791-5888; Ext. 15888 from a campus phone
- Vice President of Student Engagement & Senior Student Experience Officer
434-791-5627
- Title IX Coordinator
434-791-7222
- Residence Life On-Call
434-203-7245
- Counseling Services
434-791-5624
- University Chaplain
434-791-7104
- Health Services
434-791-5824
- Chief Human Resources Officer
434-791-7106

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About Averett

Averett University, founded in 1859, has developed into a dynamic institution that serves students of all ages. The University offers more than 30 undergraduate majors, minors and programs, along with seven graduate programs with many concentrations at Averett's historic campus in Southern Virginia and online. Averett enrolls a diverse student body, who the University is dedicated to preparing to serve and lead as catalysts for positive change, and boasts an alumni network that spans the globe.

The safety of our students, faculty, staff, visitors, and community is our top priority.

The Office of Campus Safety and Security, Division of Student Engagement, Office of Human Resources and other departments all work together with local law enforcement agencies and community organizations to promote a safe and welcoming environment for our community members to learn, live, and work. Averett's safety efforts do not end at the boundaries of the University campus; rather, the University works closely with the City of Danville Police Department and other law enforcement agencies throughout the state and into North Carolina. Averett's Office of Campus Safety and Security works to keep the campus community as safe as possible.

The Clery Act

Averett University complies with the Jeanne Clery Disclosure of Campus Security Policies and Campus Crime Statistics Act ("Clery Act").

The Clery Act requires colleges and universities to do the following:

- Publish an annual report by October 1 of each year that contains three years of campus crime statistics and certain campus safety and security policy statements;
- Disclose crime statistics for campus areas, public areas immediately adjacent to or running through a campus, and certain non-campus facilities and remote classrooms;
- Provide "emergency notifications" and "timely warnings" when there are immediate or ongoing threats to the campus community.
- Disclose, in a public crime log, crimes that have occurred on campus and that have been reported to Campus Safety and Security; and
- Disclose agreements with state and/or local law enforcement agencies.

In compliance with the Clery Act, Averett University publishes an Annual Security and Fire Safety Report by October 1. The report provides information about safety-related policies, procedures, practices, and resources. Policies and procedures may be updated or revised after publication of this report, with the updated information accessible through the [Averett University website](#). Each member of the University community receives an email that describes the report and provides a link to its website location. For a paper copy of the Annual Security and Fire Safety Report, contact Averett University's [Office of Campus Safety and Security](#).

Preparation of the Annual Security Report

The Chief Compliance Officer is responsible for collecting data and preparing the crime statistics for this report. Campus Safety and Security, Student Engagement, Human Resources, and other offices and employees assist with preparation of policy statements and disclosures.

The statistical information for this report has been gathered from Campus Safety and Security records, law enforcement agencies, and University officials who have “significant responsibility for student and campus activities” (Campus Security Authorities or “CSAs”).

The Daily Crime Log is updated by Campus Safety and Security within two business days, and it includes all crimes reported to the Office of Campus Safety and Security. It is available during business hours at the Chief of Campus Safety and Security’s office, 133 Robertson Avenue, Danville, VA 24541.

Office of Campus Safety and Security

The mission of the Averett University Office of Campus Safety and Security is to provide a safe and welcoming environment to enhance the well-being of students, faculty, staff and visitors and to protect all Averett University property. The University employs a Chief of Campus Safety and Security who oversees all aspects of campus safety. The Chief is responsible for direct oversight of security services and personnel contracted through Securitas. Safety and Security team members support the education process by promoting knowledge, accountability, and personal responsibility while exemplifying mutual respect and teamwork. Serving a diverse community, Campus Safety and Security strives to excel in addressing issues and concerns and developing solutions with professionalism and compassion.

The Office of Campus Safety and Security provides safe escorts between parking areas and buildings, receives reports of crimes or suspicious activity, provides emergency response, and calls for additional resources as appropriate to the situation. Safety escorts for students and employees can be requested through the LiveSafe app.

The Chief of Campus Safety and Security works closely with the University’s Title IX Coordinator, Director of Residence Life, Chief Human Resources Officer, and Vice President of Student Engagement & Senior Student Experience Officer, to investigate and aid in the prompt resolution of safety or security concerns or incidents.

The Campus Safety and Security team provides services primarily at the Danville locations where students, faculty, staff, and visitors are located in the greatest numbers. While Campus Safety and Security Officers are not physically present at other campus locations, the Campus Safety and Security Office keeps records of reported crimes at all campus locations.

- *At the Danville Main Campus*, a Campus Safety and Security Officer is available 24 hours a day, 7 days a week with a typical response time of 3-5 minutes.

- *At the Danville Riverview Campus*, a Campus Safety and Security Officer is on duty Monday through Friday from 9 a.m. to 5 p.m.

The Office of Campus Safety and Security does not employ sworn officers and does not have the authority to arrest individuals. The University does not have non-campus locations, like non-campus housing or locations used by student organizations, that need to be monitored by Campus Safety and Security or Danville Police Department. The University has a Memorandum of Understanding (MOU) with the City of Danville Police Department and the Virginia State Police that allows those agencies to work with the Campus Safety and Security team by providing off-campus law enforcement and patrols as well as on-campus assistance with serious crimes or emergencies, as needed. The MOUs also establish a cooperative relationship for the investigation of felony sexual assaults. If needed or appropriate, the University will seek to enter into MOUs with additional law enforcement agencies.

Accurate and Prompt Reporting of Crimes

Students, employees, and visitors are encouraged to immediately and accurately report criminal offenses, suspected criminal activity, or other emergencies to the local law enforcement agency and to Campus Safety and Security. Reporting such incidents can be done by use of the emergency or help telephones at the Danville campus locations or by dialing 9-1-1 for local law enforcement. Employees who are designated as Campus Security Authorities are required to report on-campus Clery crimes to Campus Safety and Security. Crimes should be reported to Campus Safety and Security to ensure they are evaluated for the purposes of sending notifications to the community, protecting the community, updating the daily crime log, and creating the annual statistical disclosure.

In Danville, Campus Safety and Security Officers are available 24 hours a day at 434-791-5888. Officers can provide an immediate response to emergency calls while working with the full range of city first responders to assure a complete and timely response to all emergency calls. Priority response is given to crimes against persons and personal injuries. For non-emergency calls, Campus Safety and Security will respond to the location of the incident and appropriate action will take place and be documented in an incident report. Students and employees at locations outside of Danville should contact local law enforcement immediately and follow up with the Office of Campus Safety and Security later.

The Office of Campus Safety and Security maintains a record of all incidents reported in the form of a daily crime log. This crime log is one source of information used to compile the statistical data for the Annual Security Report.

Reporting Options

There are several ways that members of the University community and visitors can report crimes, serious incidents, or emergencies. Regardless of how or when incidents are reported, it is critical for the safety of the community that reports are made. If crimes are not reported, the

University is limited in its ability to help prevent other crimes and keep community members safe. Prompt reporting and participation in efforts to prevent crimes is highly encouraged.

Reporting all incidents and crimes (even if no victim or perpetrator is identified) allows Campus Safety and Security to maintain accurate records on the number of incidents; determine if there is a pattern of crime with regard to particular locations, method, or assailant; and to alert the campus community of an ongoing threat, if appropriate.

Report an incident or concern:

Campus Safety & Security	LiveSafe	Law Enforcement	
434-791-5888 or Ext. 15888 from a campus phone	Use the LiveSafe app to report a variety of incidents from crime tips to Covid-19 concerns	Danville-area locations: Main Campus, North Campus, Flight Center, Riverview Campus	434-799-5111
		Equestrian Center (NC)	336-388-5950
		ABSN Learning Center	757-664-7000
		Virginia State Police	804-674-2000

Voluntary and Confidential Reporting

In some circumstances, community members may wish to report a crime or incident without pursuing action through the criminal justice or University disciplinary system or may be unable, for a variety of reasons, to report the Campus Safety and Security. Under the Clery Act, pastoral and professional counselors who receive confidential reports are not required to report crimes to the Police or to Campus Safety and Security. These positions are:

- *The University Chaplain:* A pastoral counselor is a person associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that official recognition.
- *Campus Counselors:* A professional counselor is a person whose official responsibilities include providing mental health counseling to members of the University’s community and who is functioning within the scope of their license or certification.

Pastoral counselors and professional counselors, if and when it is appropriate, are encouraged to inform persons they are counseling of the procedures to report a crime to Campus Safety and Security for inclusion in the annual disclosure of crime statistics.

To make a confidential report, community members are encouraged to use the “Report A Tip” option on LiveSafe. “Report A Tip” allows confidential (anonymous) reporting of crimes, suspicious activity, mental health or drug/alcohol concerns, discrimination, and other concerns. It also permits the attachment of photos or videos to support the report.

Emergency Telephones

On Averett’s Main Campus, a call to request for an escort or to report an emergency, crime, or a suspicious person in the area, can be made from one of the seven (7) yellow emergency phones around campus. Emergency phones are available to students, staff, and faculty to easily contact Campus Safety and Security for assistance whenever needed. Yellow emergency phones can be found in the following locations:

- Main Hall, by the main entrance door
- Danville Hall, at the side entrance facing Mountain View Rd.
- Bishop Hall on the bottom floor across from the Carrington Gym
- Frith Hall, on the sidewalk area between the building and parking lot
- Fugate Hall, main entrance
- Bridge between the Student Center parking lot to Fugate Hall
- Ascension Lutheran Church, at the back parking lot.



To activate the emergency assistance call, push the button marked “emergency assistance, press button.” A blue light will flash and the Campus Safety and Security Officer on duty will be contacted automatically. Tell the Officer your name, your location, the nature of the emergency, when the event occurred, and whether medical or other emergency assistance is needed in addition to a Campus Safety and Security Officer. Provide as much information to the Officer as possible so the Officer can come prepared to assist.

There are red emergency call boxes located on the breezeway of each of the Averett Commons apartment buildings on the Danville main campus. There are two red box phones at North Campus, located inside the main entrance lobby and at the side entrance near the vending machines. Push the LED-lit button, and the Campus Safety and Security Officer on duty will be called. Tell the Officer your name, your location, the nature of the emergency, when the event occurred, and whether medical or other emergency assistance is needed in addition to security. Provide as much information to the Officer as possible so they can come prepared to assist.



A red phone is located in the hallway of most halls on the main campus: Davenport (2nd, 3rd, 4th), Bishop (4th), and Fugate Hall (all floors). To reach Campus Safety and Security, dial 15888, and to reach police, fire, and rescue, dial 9-1-1. Individuals should provide their name, location, nature of the emergency, when the event occurred, and whether medical or other emergency assistance is needed in addition to Campus Safety and Security or police. Provide as much information as possible.

Reporting Obligations of University Employees

Under the Clery Act, certain employees at colleges and universities are designated as “Campus Security Authorities” (CSAs). Campus Security Authorities are required to report information about Clery Act crimes to campus security or university law enforcement. The Clery Act requires that colleges and universities include campus security or law enforcement, other employees designated to receive reports of crimes, and “officials with significant responsibility for student and campus activities” as CSAs. At Averett, CSAs include the following:

- Campus Safety & Security Officers
- Faculty and staff who advise student organizations, student life and residential life staff members, staff who oversee student conduct, athletics staff, staff in student engagement and student success, the Title IX Coordinator, human resources staff, and other faculty and staff with significant responsibilities for student and campus activities.

The university counselor, chaplain, and director of health services are not CSAs.

Emergency Response and Evacuation

Averett University strongly believes in a comprehensive approach to protecting our community and being prepared for emergencies. University administrators work every day to make all of our locations safer. In an emergency, good communication is a key element for successful management. In the event of an emergency, disaster, or potential disaster, Averett is committed to providing information to the community immediately upon determining the nature of the emergency.

Emergency Response Team

The University Emergency Response Team meets periodically throughout the year to participate in emergency exercises to improve preparedness measures. The Emergency Response Team also participates in writing and updating plans and procedures for emergencies on campus. The team is chaired by the Vice President and Chief Financial Officer. Members include the Vice President of Student Engagement & Senior Student Experience Officer (as vice chair), the Chief of Campus Safety and Security, as well as faculty members and administrators from various departments across the University.

Emergency Response Plan

A primary goal of the University Emergency Response Team is to provide a safe environment for students, faculty, and staff. The emergency response plan documents the framework, processes, and communications required for a successful response to and recovery from an emergency incident. The emergency response plan will be engaged only when there is an actual or imminent threat to a large population.

Upon notification of an actual or impending disaster, the Incident Commander or designee will activate the emergency response plan and initiate the specific emergency response phase of operations.

During the 2022-2023 academic year, the Emergency Response Team conducted a comprehensive review of the emergency response plan and sought feedback from local law enforcement agencies.

Averett University Campus Safety and Security Officers and other key personnel have received training in responding to critical incidents. Campus Safety and Security works together with local law enforcement and emergency responders to manage incidents.

Emergency Procedures

The University has developed and published procedures that community members should follow in specific emergencies. Community members are encouraged to familiarize themselves with the University's [emergency procedures](#), which are posted throughout campus and can be found on the Campus Security webpage.

The University also provides guidance to students regarding general [disaster preparedness](#), which can benefit students during various types of emergencies.

Weather Emergencies

At times, the University community is impacted by significant weather events. The University notifies students and employees when significant weather events, like winter storms and tornado warnings, are imminent. Notification generally includes safety instructions that are specific to the conditions. Community members should prepare themselves in advance by reviewing [tornado evacuation locations](#) and tips for [winter weather](#) on the Campus Security webpage.

Emergency Closing

The authority to close the University's Danville traditional campus, including the Flight Center, North Campus, and the Equestrian Center; to cancel classes; or to maintain academic activity is delegated to the Vice President of Academic Affairs, who makes decisions in consultation with the President and the President's Council. Academic and administrative units are expected to abide by any decision made regarding operating status. The decision to close the University's Riverview Campus and ABSN Learning Center, to cancel classes, or to maintain academic activity is determined by the administrators of those locations based on local conditions for each site in light of student and employee safety.

Shelter-in-Place

Sheltering in place provides refuge for students, staff, and others inside University buildings during an emergency. Shelters are located in areas of the building that maximize the safety of inhabitants. Sheltering in place is used when evacuation would put people at risk, such as during a tornado, environmental hazard, or blocked evacuation route. Shelter areas may change depending on the emergency.

Safety steps to be followed:

- Identify safe areas in each building;
- Building Coordinator announces that students, staff, and faculty must go to shelter areas;
- Bring all people inside buildings;
- Instructors take class rosters;
- Close all exterior doors and windows;
- Turn off ventilation leading outdoors, if appropriate;
- Instructors account for all students after arriving in shelter area;
- All persons remain in shelter areas until a building coordinator or emergency responder declares that it is safe to leave.

COVID-19 Safety

The health and safety of all members of the University community is of paramount importance. Not all threats to the health and safety are crime or disaster related. Early in 2020, the COVID-19 virus was identified as a potential threat to the health of the University community members. In response to this danger, the University has taken significant steps to prevent or reduce the health risk:

- The Core Campus COVID Team was formed to continuously evaluate the risk and to make decisions to protect the community. The team consists of most members of the University executive leadership team, as well as the Chief Human Resources Officer, Director of Health Services, and the Associate Vice President of Strategic Communications. The team continues to meet on an as-needed basis.
- The University continues to follow CDC health and safety recommendations.
- The Vice President of Student Engagement & Senior Student Experience Officer, Director of Health Services, and Chief Human Resources Officer, working with the Vice President and

Chief Financial Officer, are responsible for assuring that students and employees comply with the health safety requirements in the University's opening plans and for initiating appropriate corrective action as needed.

Testing of Emergency Response Procedures

The University will test emergency response and evacuation procedures at least once annually. Tests may be announced or unannounced. Testing may include fire/evacuation drills in buildings on campus, testing of emergency communication systems, or evacuation or shelter-in-place drills. The Office of Campus Safety and Security is responsible for publicizing campus emergency response and evacuation procedures in conjunction with at least one test per calendar year and documenting, for each test, a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced.

Timely Warnings and Emergency Notifications

Averett University is committed to the safety and security of its students, faculty, staff, and visitors. As part of this commitment and in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"), the University issues Timely Warnings and Emergency Notifications, as outlined in this Policy, to notify the community about significant emergencies or ongoing threats, to mitigate the impact of crimes and other emergencies, to prevent future crimes or other emergencies, and to assist Campus Security and local law enforcement in the identification of perpetrators of crimes.

The University encourages the prompt reporting of crimes to Campus Safety and Security. Reports can be made at any time by calling (434) 791-5888 or by submitting a report through the LiveSafe application. Emergencies should be reported only by calling Campus Safety and Security or 9-1-1. To receive important safety instructions in a timely manner, community members should enroll in notifications through LiveSafe. ***Instructions to enroll in notifications and download the LiveSafe application can be found on the [Campus Security](#) webpage.***

Timely Warnings

A Timely Warning is required only when the reported crime occurred on campus, public property bordering campus (the street and sidewalks), or property controlled by the University and when the crime represents a serious or ongoing threat to the campus community.

Timely Warnings are provided to notify students, faculty, staff, and, to the extent possible, visitors of information about the crime to heighten safety awareness and to mitigate the possibility of the crime occurring again. A Timely Warning may also seek information that could lead to the arrest and conviction of the offender when violent crimes against persons or substantial crimes against property have been reported.

Decision-making

The decision to issue a Timely Warning is made on a case-by-case basis, in light of all available information. When Campus Safety and Security receives notification from a victim of a crime,

local law enforcement, or any other individual that a Clery Act Crime occurred in a location that falls under the jurisdiction (Section IV) of this Policy, an analysis of the available information will be conducted by the Chief of Campus Safety and Security or his designee along with the Vice President/Chief Financial Officer, Dean of Students, Associate Vice President of University Marketing and Communications, with assistance from other employees, when deemed necessary by the Chief of Campus Safety and Security and when those individuals are reasonably available.

Analysis of a reported crime to determine whether it constitutes a serious or ongoing threat and, therefore, requires a Timely Warning, includes the following factors:

- Whether the crime reportedly occurred within the jurisdiction (*see* Section IV) of this Policy
- Whether the description of the crime meets the definition of any Clery Act Crimes
- Whether the incident poses an ongoing threat
- Whether the suspect is at large
- Whether the suspect's identity is known
- Whether there is a description of the suspect
- Whether a weapon was involved
- Whether the crime is part of a pattern
- When the crime reportedly occurred
- Whether community members are at risk of becoming victims of a similar crime

Timing

Every report of a Clery Crime from community members and local law enforcement is reviewed to determine whether a Timely Warning is necessary based on the criteria outlined in "Decision-making," above. An analysis is conducted as soon as pertinent information becomes available and on an ongoing basis as additional information is received. The timeliness of a Timely Warning is determined based on when Campus Safety and Security receives information about a Clery Crime, not necessarily when the crime reportedly occurred. When warranted, a Timely Warning will be sent as soon as pertinent information becomes available and an analysis occurs.

Content

Timely Warnings include information about the crime that triggered the Warning (when the crime occurred, when the crime was reported, where the crime occurred, and details about the crime) but do not include personally identifiable information about the victim of the crime. Timely Warnings also include other available information deemed necessary to help members of the campus community to protect themselves, ranging from descriptive information about suspects to information that promotes safety and prevention of similar crimes. The content and amount of information varies depending on the nature of the threat, the amount of information available to the University, the risk of compromising law enforcement efforts, and other factors. The Chief of Campus Safety and Security or their designee and employees from the Office of University Marketing and Communications, along with other employees when considered

necessary by the Chief of Campus Safety and Security or a designated employee, will determine the content of the Timely Warning.

Issuing Timely Warnings

Timely Warnings will be sent via the LiveSafe application. All students and employees who are signed up for LiveSafe alerts will receive all Timely Warnings through app notification, text message, and/or email, depending on the notification method chosen by the student or employee. Timely Warnings also may be distributed via the following methods: a banner on the Averett website, a message in CoffeeBreak and/or Cougar Connection, communication via Averett email addresses, and posters in high-traffic or impacted areas.

Updates to a published Timely Warning may be sent as new information becomes available. Decisions to update a Timely Warning will be made in the same manner as Timely Warnings are generally decided and sent using the same methods as other Timely Warnings.

The following employees are trained to send Timely Warnings through LiveSafe: Chief of Campus Safety and Security, Director of Campus Safety and Security, Associate Vice President of University Marketing and Communications, University Marketing and Communications Specialist, and Director of University Communications.

Emergency Notifications

An Emergency Notification will be sent to the campus community upon confirmation that a significant emergency or dangerous situation is occurring on campus or in the surrounding community when the significant emergency or dangerous situation involves an immediate threat to the health or safety of the campus community.

Circumstances that may require an Emergency Notification include, but are not limited to, fires, bomb threats, weather emergencies, natural gas leaks, hazmat incidents and explosion emergencies, or other situations that may require building or campus evacuations; criminal or violent acts that may require building lockdowns or shelter-in-place instructions; and other situations requiring communication to the community, such as disease outbreaks.

Decision-making

To confirm that there is a significant emergency or dangerous situation, an evaluation will be conducted by the Chief of Campus Safety and Security, the Director of Campus Safety and Security, or another designated employee, in consultation, when deemed necessary by one of the above employees, with the Vice Present and Chief Financial Officer, Dean of Students or other designated employees. Confirmation of a significant emergency or dangerous situation may occur by speaking with the victim of a crime; conferring with the responding Campus Safety and Security Officer, local law enforcement, or other emergency services professionals; reviewing weather alerts; or any other manner deemed necessary by the employees listed above. In extraordinary circumstances, when the Chief of Campus Safety and Security or the Director of Campus Safety and Security is not immediately available, the Campus Safety and Security

Officer who is on the scene or responding to a call may conduct an evaluation to confirm that a significant emergency or dangerous situation exists.

Timing

Emergency Notifications will be sent to the community, without delay, once an emergency has been confirmed.

If the Chief of Campus Safety and Security or designee, determines, in their professional judgement, that issuing an Emergency Notification for a confirmed emergency would compromise efforts to assist a victim, contain the emergency, respond to the emergency, or otherwise mitigate the emergency, an Emergency Notification will not be immediately issued.

The Chief of Campus Safety and Security or his designee may consult with law enforcement or other emergency services professionals to determine whether an Emergency Notification would compromise efforts to respond to, contain, or mitigate an emergency. In cases an Emergency Notification is withheld, Notification will be sent when it no longer compromises the efforts of the University, law enforcement, or other emergency professionals.

Content

The Chief of Campus Safety and Security, Director of Campus Security, or another designated employee will determine what information needs to be disseminated to the community. Emergency Notifications generally are brief in nature, with only the information required for community members to take immediate safety measures. The content of Emergency Notifications is determined on a case-by-case basis with information available at the time. The University will provide additional Notifications, as necessary, to provide updated information, to advise of any additional measures community members should take, or to notify the community that the emergency situation has ended.

Issuing Emergency Notifications

Emergency Notifications will be sent via the LiveSafe application. All students and employees who are signed up for LiveSafe alerts will receive all Emergency Notification through app notification, text message, and/or email, depending on the notification method chosen by the student or employee. In circumstances that require evacuation from a specific building or buildings, the University may use fire alarms to provide evacuation notification. Additional information may also be included in a banner on the Averett website and/or via a message to Averett email addresses.

The following employees are trained to send Emergency Notifications through LiveSafe: Chief of Campus Safety and Security, Director of Campus Safety and Security, Associate Vice President of University Marketing and Communications, University Marketing and Communications Specialist, and Director of University Communications.

Crime Prevention Policies and Programming

Campus Safety and Security works with Student Engagement and Human Resources to take a proactive approach to crime prevention. The University has developed and implemented policies to assist in the prevention of crimes on campus. The University reviews policies and procedures on an ongoing basis to ensure they align with campus needs and best practices.

Safe Hiring Practices

To help maintain a safe, trustworthy community, Averett University requires a criminal background check be conducted for each non-student employee and each volunteer as part of the hiring process. This requirement applies to full-time and part-time employees, volunteers, and graduate assistants and applies regardless of where an employee is located. The background check includes a national database search, sex offender registry search, and local criminal checks based on the residence history of the employee. Persons with non-existent criminal history or one that includes only non-serious or non-violent offenses that are sufficiently far enough in the past to pose a minimal risk to the community are permitted to proceed with the hiring process. Persons with a criminal history may be required to provide documents and explanations to Human Resources for evaluation as part of the hiring decision-making process. The goal of the University is to employ highly qualified individuals who do not pose a risk to the safety and security of the Averett community.

Weapons on Campus

The possession, carrying, storage, or maintenance of any weapon by a member of the University community, with the exception of law enforcement officials and other individuals authorized by the University's Weapons on Campus Policy, is prohibited on University property or while on official University business. Students and visitors are also prohibited from the possession, carrying, storage, or maintenance of ammunition; pellet guns; air guns; airsoft guns; paintball guns; bows and arrows (other than as appropriately used in a class overseen by a faculty member); slingshots; Tasers; knives (other than eating utensils or a folding pocketknife with a blade of less than 3 inches); toy, counterfeit, replica, or blank firing firearms; dangerous chemicals, substances, or materials; explosives; or incendiary devices prohibited by law, even if such item is legally possessed.

Because of the risk of being identified as a real weapon, any toy, prop, or other item that looks like a weapon and is used for any purpose on University property must be reported to and approved by the Chief of Campus Safety and Security prior to being used in any activity. Examples of activities for which prop weapon use may be approved include theatrical performances and class presentations. If faculty need to use a weapon or a facsimile for class or a theatrical production, specific approval from the Vice President of Academic Affairs must be obtained in advance.

Lighting and Maintenance

Averett University recognizes the importance of safety and regularly assesses areas that may need repairs to or replacement of lighting on campus. As in every community, the more people looking, the safer our campus will be. If there is a hazard, broken light, or other unsafe condition at a Danville Averett location, use the maintenance request link on the Housing and Residence Life page of the Averett Student Life website or use the “Maintenance Request” link on the Student Tools or Faculty & Staff pages. Lighting and maintenance issues at non-Danville locations should be reported, with a description of the hazard or condition and its exact location, via email to bruce.devlin@averett.edu.

Crime Prevention and Security Awareness Programs

The goal of the University’s crime prevention and security awareness programs is to eliminate or minimize criminal opportunities and to encourage students, faculty, and staff to be responsible for their safety and the safety of other members of the Averett community.

Traditional Students

Campus Safety and Security meets with Resident Assistants to discuss crime prevention and security awareness, reporting and response to crimes and other concerns on campus, and the working relationship between Residence Life and Campus Safety and Security.

Employees

A representative from Campus Safety and Security provides a security awareness presentation to employees, typically at new employee orientations and/or faculty/staff meetings. During 2022, Campus Safety and Security presented at new employee orientation. Employees are reminded of security concerns and awareness through communications such as “CoffeeBreak,” as appropriate, receive communication about opportunities for training offered by the University’s risk management team. Employees who work in programs, such as summer camps, with minor children also complete training regarding the recognition of child sexual abuse.

Non-traditional and Graduate Students

Non-traditional and graduate students do not generally have the same security and safety concerns as residential students in the traditional campus program. Non-traditional and graduate students normally are present on University-controlled property only a few hours a week or not at all if they are enrolled in an online program. They do not reside in campus residential facilities.

Security of and Access to Campus Facilities

Building Access and Security

Danville Main Campus

Controlled access to buildings is a significant component of Averett's campus safety and security program. During the summer of 2023, the Continental Card System was implemented on the Danville Main Campus. Administrative buildings are open on weekdays during normal business hours. Campus Safety and Security Officers are available to provide access to buildings during non-business hours, when necessary. Keys and operation of the Continental Card System is the responsibility of Campus Safety and Security. If an ID/access card is lost, there is a nominal fee to replace it, and the lost card is immediately cancelled to prevent access to secured areas by unauthorized persons.

Only current students, their invited guests, necessary employees, and persons specifically authorized by the University are permitted access to the University's residential buildings and rooms. All seven residence halls, the West Main apartments, and the Mountain View apartments are kept locked continuously 24 hours a day, 7 days a week. Key card access is assigned based on each student's specific residence. Students are also issued keys to their assigned room or apartment. Residents may not engage in any activity that poses a safety risk or which compromises the security of the premises. Specific examples of such restricted activities include, but are not limited to, propping open of exterior doors or removal of window screens or locks.

If anyone, other than a resident, invited guest, or authorized University employee, is in a residence hall, that person should be reported immediately to Residence Life or Campus Safety and Security. Safety is everyone's concern.

Generally, residence halls are open during the fall and spring academic terms, fall and spring breaks, and Thanksgiving break but closed during winter and summer breaks. Student athletes who participate in winter sports may receive permission from the Director of Residence Life to be in the residence halls for a short period of time in December and January.

Students also have key card access to essential administrative buildings, like the Student Success Center, 24 hours per day, 7 days per week.

E. Stuart James Grant North Campus

At North Campus, the athletic fields are monitored by closed-circuit television cameras (CCTV), an intrusion alarm system, and employees of the Athletics and Facilities offices who work at that site.

Equestrian Center

The grounds to the Equestrian Center are open to students, staff, faculty, and other persons having business at the Equestrian Center between the hours of 6 a.m. and 7 p.m. on weekdays

and slightly shorter periods on weekends. The Equestrian Center is generally open to the public only for special events.

George J. Falk Flight Center

Access to the Flight Center at Danville Regional Airport is limited to faculty, staff, students, or other persons having business at the center during normal business hours. The entrance has an automatic lock that requires visitors to be ‘buzzed in’ during non-business hours.

Riverview Campus

Generally, access to Riverview Campus is limited to normal business hours for administrative offices and scheduled class hours for classroom facilities. Administrative personnel at the Riverview Campus are responsible for providing and restricting access.

The Riverview Campus has both a site monitor and a Campus Safety and Security Officer on premises during classes.

ABSN Learning Center

Generally, access to the ABSN Learning Center is limited to normal business hours, and the Learning Center is only accessible with a key card. Administrative personnel at the ABSN Learning Center are responsible for providing key card access to students. The complex in which the ABSN Learning Center is located has hired security personnel who patrol the grounds and who may be called for assistance.

Security Cameras

As part of the University’s commitment to providing a safe and secure environment for all members of the Averett community, security and safety video monitoring and recording (CCTV) is used. Such measures enhance campus security and safety by allowing Campus Safety and Security Officers an opportunity to areas actively monitor grounds and facilities for unauthorized or suspicious access and other safety concerns; maintain documentation of incidents and provide assistance to law enforcements, student conduct staff, and other University administrators during criminal or misconduct investigations. . ***The use of a CCTV system on campus does not guarantee safety of persons or property;*** rather it is a tool used by Campus Safety and Security to increase campus safety and security.

Information obtained through CCTV recording may be released to persons or entities outside the University, such as law enforcement, only when compelled by law (subpoena or search warrant) or when authorized by the Chief of Campus Safety and Security in consultation with the CFO/CCO, VP of Student Engagement & Senior Student Experience Officer, or another authorized administrator. CCTV recordings will not be released to news or media sources without approval from a member of the President’s Council. The primary use of CCTV is to provide recordings that can be reviewed later to investigate incident reports or student disciplinary matters.

Danville Main Campus, E. Stuart James Grant North Campus, and Riverview Campus

The Averett University Main Campus has security cameras in multiple places outside and inside academic buildings and in hallways and common-area lounges of residence halls. Security cameras are also present outside and in hallways and classrooms at North Campus and Riverview Campus. The security cameras record real-time video and can be viewed by authorized personnel in the Office of Campus Safety and Security. Although the CCTV system is not monitored on a 24/7 basis, it is observed periodically, in open view of others, at the Campus Safety and Security office, when security personnel are not making rounds or on patrol.

On Danville Main Campus, cameras are present at/in the following areas:

- Main Hall entrances (3), mailroom/e-sports area (2), office hallways (5), penthouse and residential lounge areas (3), residential hallways (4)
- Davenport Hall office hallway (1) and residential hallways (6)
- Danville Hall entrances (2) and residential hallways (4)
- Bishop Hall entrances (2), office hallway (1), residential lounge (1), and residential hallways (2)
- Fugate Hall entrances (2); residential lounge (1) and residential hallways (7)
- Averett Commons lounge (1); parking area (3) and sidewalks (3)
- Student Center parking lot (1), dining hall (3), hallways (1), and Jut's Café (1)
- Maintenance house (2)
- Frith Fine Arts Center and Carrington Gym (3)
- Frith Hall entrances (5), parking lot (1), and classrooms/labs (3)

North Campus has cameras in hallways (5); classrooms (1) and parking areas (6). Cameras at the Riverview Campus are at entrances (2).

George J. Falk Flight Center

The University's Flight Center at Danville Regional Airport is monitored by the airport's CCTV system and is part of the airport's security patrol system. The Flight Center is not open to the public.

Equestrian Center

The Equestrian Center is not monitored by security cameras.

ABSN Learning Center

The ABSN Learning Center is not monitored by security cameras.

Members of the Public on Campus

At several campus locations, particularly in Danville, the campus is open to the surrounding community, without fences or gates to impede access. Averett is a part of the community, and we welcome visitors and the appropriate use of our campus. Community access can raise some safety and security concerns, so students and employees should be aware of relevant policies. Members of the public are welcome to walk through the campus and to be in public areas, such

as the cafeteria, the library, and Jut's Café on the Main Campus. Members of the public also are invited to attend athletic and other performance events. However, members of the public are not permitted entry into residence halls, classrooms (unless part of a class), computer labs, and other areas reserved for students and employees, unless invited. Members of the Averett community should notify Campus Safety and Security if they notice a suspicious person or incident on campus.

Minors on Campus

A university campus like Averett's is not designed to accommodate young children. Thus, Averett has policies in place that limit when, where, and the circumstances under which children can be on campus. Children are not to be in the residence halls (exceptions are made during move-in/out days under proper supervision by the parent or guardian and for Athletics recruiting visits). Minors must always be under direct supervision of a responsible adult and may be in public areas only. Employees are prohibited from bringing children to work with them unless exceptional circumstances exist, and they have received prior approval. Averett students and employees should notify Campus Safety and Security if unsupervised children are present on campus, particularly in nonpublic areas.

Residence Life Security Procedures

Security is essential to maintain the safety of students living in residence halls on Main Campus. The housing contract for students includes safety and security provisions, which are enforced by the Residence Life staff and the Office of Campus Safety and Security. It is essential that all community members respect the rights and privileges of others and act in a manner that does not put others in danger.

Entry into Residence Halls

Persons entering into a residential area or seeking a specific room in a residential area must enter through the main door of that building. No exterior doors may be propped open at any time for any reason. Propping open doors creates a safety and security hazard by enabling unrestricted entry by anyone, including unauthorized and potentially dangerous persons, into the building, putting everyone in the building at risk. Entry into a residential area in any door other than a main entrance is strictly prohibited, and disciplinary action may be assessed.

Guests

In order to maintain a safe living and learning environment in campus housing, visitation rules apply to residential students, non-residential students, and guests who do not reside in a particular room, suite, floor, apartment, or building. The Residence Life team may restrict guest privileges if it is determined that the presence of one or more guests may be contributing to a negative or unsafe living and learning environment. Visitation hours are:

Sunday – Thursday 9:00 a.m. – Midnight

Friday – Saturday

9:00 a.m. – 1:00 a.m.

Any student hosting an overnight guest, who is not an Averett student, must register the guest with the Office of Residence Life. Overnight guests may be required to leave the campus if they have not been registered. Guests are not permitted to stay on campus for more than three consecutive nights. Students are held responsible for the conduct of their guests and for escorting their guests at all times during their visit on campus. Misconduct by a guest may result in disciplinary action taken against the student host.

Sex Offender Registration

The Campus Sex Crimes Prevention Act of 2000 requires colleges and universities to issue a statement informing the campus community where they may obtain law enforcement information concerning registered sex offenders. Sex offenders are required to register with the state police in the state they reside and provide notice to each higher education institution in that state at which the person is employed, carries a vocation, or is a student. In Virginia, the sex offender registry is available via the internet and may be used only for the purposes of the administration of criminal justice, screening of current or prospective employees and volunteers, or otherwise for the protection of the public, in general, and children, in particular. Use of information in the sex offender registry for the purpose of intimidating or harassing another is an unlawful, and a willful violation is punishable as a Class 1 misdemeanor. The Virginia State Police maintain the Commonwealth's registry: <http://sex-offender.vsp.virginia.gov/sor/>.

Missing Student Notification Policy and Procedures

If a member of the Averett University community believes that a student who resides in University housing is missing, the Averett University Office of Campus Safety and Security should be notified immediately at 434-791-5888 (extension 15888 on campus). Within 24 hours, Campus Safety and Security will generate a missing person report and contact the Danville Police Department to initiate an investigation. The Offices of Campus Safety and Security and Residence Life will work closely with the Danville Police Department to support an investigation to locate the missing person.

Each student residing in on-campus housing identifies a general emergency contact as part of housing registration. In addition, students may contact Campus Safety and Security to designate a contact person in the event that the student is determined to be missing. This missing person contact is kept confidential, and the information is shared only with appropriate University personnel. Upon determination that a student is missing, the designated contact will be notified within 24 hours. If a missing student is under 18 years of age and is not emancipated, the student's custodial parent or guardian will also be notified. A student is deemed missing if unreachable via personal contact, telephone, email, or other electronic communication for 24 hours or longer.

Sexual Misconduct Prevention and Awareness

Averett University prohibits dating violence, domestic violence, sexual assault, and stalking (“sexual misconduct”) and has policies and procedures in place to address misconduct when it occurs. With the aim of preventing sexual misconduct, the University provides training and awareness programming to faculty, staff, and students.

Training and Programming

For the 2022-2023 academic year, Averett partnered with Get Inclusive to send online primary prevention training to all faculty, staff, and students. The training provided information about Title IX, definitions of sexual misconduct and consent, options for reporting and addressing misconduct, and procedures community members should follow if sexual misconduct occurs.

In addition to primary prevention training for all students and employees, the University provides ongoing training and programming opportunities for the community in general and for specific populations:

- The Title IX Coordinator trained all Athletics staff and Residence Life Staff, including Resident Assistants, about their duty to report; definitions of sexual misconduct and consent; options for reporting, resolution, supportive measures, and confidential resources; and bystander intervention.
- The Center for Community Engagement hosted a Take Back the Night program that included the University’s Director of Counseling Services and Title IX team, the local rape crisis center, HAVEN of the Dan River Region, the Boys and Girls Club, and the Danville Police Department.

Risk Reduction Techniques

Risk reduction strategies are options designed to decrease victimization and perpetration of sexual misconduct.

- Learn about warning signs of abusive behavior, and seek help if you recognize them in your relationship.
- Clearly communicate boundaries and intentions and listen to and respect your partner’s boundaries.
- Do not make assumptions about consent.
- Do not take advantage of someone’s incapacitated state.
- Recognize power dynamics and how they can impact relationships and consent.
- Make a pact with your friends to watch out for one another.
- Be an active bystander.

Bystander Intervention

Preventing sexual misconduct is everyone’s responsibility, and bystanders can play a critical role. Bystander intervention is defined as safe and positive options that may be carried out by an

individual or individuals to prevent harm or to intervene when there is a risk of dating violence, domestic violence, sexual assault, stalking, or other harm or violence. Bystanders must recognize that the situation could potentially be harmful and assume responsibility for helping maintain a safe environment. If it is safe to do so, bystanders can intervene in the following ways:

1. **Direct Intervention:** Speak directly with the individuals involved in the interaction, and acknowledge concern.
2. **Disrupt or Distract:** Interrupt a potentially concerning interaction by creating a distraction or redirecting the attention of the person who is behaving inappropriately.
3. **Delegate or Request Assistance:** Ask a person in a position of authority to step in (like an employee or a Resident Assistant) or ask a friend to help create and implement a plan.

If it would be unsafe to intervene, bystanders are encouraged to call Campus Safety and Security or other authorities to address the situation.

Sexual Misconduct Definitions

Dating violence, domestic violence, sexual assault, and stalking are all forms of sexual harassment or sexual misconduct that is prohibited by Averett policy. Conduct that meets the below definitions should be reported to the University.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the Complainant¹ and where the existence of such a relationship shall be determined based on a consideration of the following factors: (1) the length of the relationship, (2) the type of relationship, and (3) the frequency of interaction of the persons involved in the relationship.

Domestic Violence

Conduct that would meet the definition of felony or misdemeanor crime of violence committed by the Complainant's current or former spouse or intimate partner, a person with whom the Complainant shares a child in common, a person who is or has cohabitated with the Complainant as a spouse or intimate partner, or by a person similarly situated to a spouse under domestic or family violence law, or anyone else protected under the domestic or family violence law of the jurisdiction in which the offense occurred.

Sexual Assault

The following forcible and non-forcible sex offenses constitute sexual assault:

- *Forcible Rape:* Penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the Consent of the Complainant.

¹ "Complainant" means a person who is reported to be the victim of prohibited conduct.

- *Forcible Sodomy*: Oral or anal intercourse with another person forcibly and/or against the person's will (non-consensually) not forcibly or against the person's will in stances where the Complainant is incapable of giving Consent because of age or because of temporary or permanent mental or physical incapacity.
- *Sexual Assault with an Object*: The use of an object or instrument to penetrate, however slightly, the genital or anal opening of the body of another person forcibly and/or against that person's will (non-consensually) or not forcibly or against the person's will in stances where the Complainant is incapable of giving Consent because of age or because of temporary or permanent mental or physical incapacity
- *Incest*: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by state law (for applicable law in Virginia, see Va. Code Ann. § 18.2-366
- *Statutory Rape*: Non-forcible sexual intercourse with a person who is under the age of Consent in the jurisdiction in which the offense occurred (the age of Consent in Virginia is 18 unless both parties are under 18; see Va Code Ann, § 18.2-61).

Stalking

A course of conduct directed at a specific individual that would cause a reasonable person under similar circumstances and with similar identities to the Complainant to fear for their own or others' safety, or to suffer substantial emotional distress. A course of conduct includes two or more acts, including but not limited to those in which the alleged perpetrator directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about the Complainant, or interferes with the Complainant's property. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Virginia Legal Definitions

Sexual misconduct that violates Averett policies may also constitute a crime under the laws of the jurisdiction in which the incident occurred. Applicable Virginia laws are defined below:

Rape (Section 18.2-61(A)): "If any person has sexual intercourse with a complaining witness, whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in sexual intercourse with any other person and such act is accomplished (i) against the complaining witness's will, by force, threat or intimidation of or against the complaining witness or another person; or (ii) through the use of the complaining witness's mental incapacity or physical helplessness; or (iii) with a child under age 13 as the victim, he or she shall be guilty of rape."

Stalking (Section 18.2-60.3): "Any person, ... who on more than one occasion engages in conduct directed at another person with the intent to place, or when he knows or reasonably should know that the conduct places that other person in reasonable fear of death, criminal sexual

assault, or bodily injury to that other person or to that other person's family or household member is guilty of a Class 1 misdemeanor."

Dating Violence and Domestic Violence are not terms used in Virginia criminal code; Section 18.2-57.2 prohibits "Assault and Battery Against a Family or Household Member":

A. Any person who commits an assault and battery against a family or household member is guilty of a Class 1 misdemeanor.

B. Upon a conviction for assault and battery against a family or household member, where it is alleged in the warrant, petition, information, or indictment on which a person is convicted, that such person has been previously convicted of two offenses against a family or household member of (i) assault and battery against a family or household member in violation of this section, (ii) malicious wounding or unlawful wounding in violation of § 18.2-51, (iii) aggravated malicious wounding in violation of § 18.2-51.2, (iv) malicious bodily injury by means of a substance in violation of § 18.2-52, (v) strangulation in violation of § 18.2-51.6, or (vi) an offense under the law of any other jurisdiction which has the same elements of any of the above offenses, in any combination, all of which occurred within a period of 20 years, and each of which occurred on a different date, such person is guilty of a Class 6 felony.

C. Whenever a warrant for a violation of this section is issued, the magistrate shall issue an emergency protective order as authorized by § 16.1-253.4, except if the defendant is a minor, an emergency protective order shall not be required."

Other potentially relevant laws include: Sexual battery (Section 18.2-67.4) and aggravated sexual battery (Section 18.2-67.3); Attempted rape, forcible sodomy, object sexual penetration, sexual battery (Section 18.2-67.5); Object sexual penetration (Section 18.2-67.2).

Recommended Actions for Victims of Sexual Misconduct

Ensure Physical Safety

Individuals who feel unsafe should call 9-1-1 or contact Campus Safety and Security. Campus Safety and Security Officers are on duty 24 hours a day, 7 days a week and can provide on- and off-campus resources.

Consider Seeking Medical Assistance and Treatment, if needed

Emergency medical care and collection of personal evidence can be obtained at SOVAH Health, located in Danville, Virginia (434-799-2100).

Obtaining medical attention as soon as possible after a sexual assault can address physical injury, prevent or treat sexually transmitted diseases, and/or to screen for the presence of sedative drugs such as Rohypnol or GHB (date-rape drugs). University staff can help contact a support person, such as a family member, friend, or roommate.

Individuals who choose to have an evidence collection kit (Physical Evidence Recovery Kit or PERK) completed should do so within 120 hours of an assault. Preservation of evidence is

advisable even when someone has not decided whether to make a report to law enforcement and can be helpful when obtaining a protective order.

In order to best preserve evidence for an evidence collection kit, it is advisable to avoid showering, bathing, going to the bathroom, or brushing teeth before the kit is completed. Individuals should also wear (or take in a paper – not plastic – bag) to the hospital the same clothing that was worn during the assault. An evidence collection kit can still be completed even after showering.

Visit www.notalone.gov/ students for additional information and resources.

Obtain Emotional Support

The Office of Counseling Services and the University Chaplain can provide confidential support and referrals for outside providers and law enforcement.

Employees may access counseling services through the University's Employee Assistance Program.

Access Community Resources

- **Local Law Enforcement Agencies** can be reached by calling 911.
- **Danville Police Department** may be contacted at 434-799-5111. The Department is located at 1 Community Way in Danville.
- **SOVAH Health** is located at 142 South Main Street in Danville. The Emergency Department can be reached by calling 434-799-2100.
- **Sexual Assault Response and Awareness, Inc. (SARA)** runs a 24-hour hotline that can be reached at 540-981-9352. Additional information can be found on their website: www.sararanoke.org.
- **Piedmont Community Services, Danville** offers counseling services. The office is located at 24 Clay Street Martinsville and can be reached by calling 276-632-7128.
- **Listen Line** is a 24-hour counseling hotline that can be reached at 1-877-WEHELP6 or 1-877-934-3576.
- **Haven of the Dan River Region Inc.** offers advocates, support groups, and other services for individuals who have experienced sexual and intimate partner violence. The office can be reached at 434 483-5482. To learn more information, visit <https://havenofthedanriverregion.org/>.
- **Rape, Abuse, and Incest National Network (RAINN)** is a confidential, anonymous national sexual assault hotline. The hotline phone number is 800-656-4673; visit www.rainn.org to learn more information.

Sexual Misconduct Reporting, Options, and Support

Reporting Options

Averett University respects the right of individuals who have experienced sexual misconduct to decide whether they wish to pursue a resolution through University processes and/or whether

they wish to report to law enforcement. Because conduct prohibited by University policies may, in some instances, constitute both a violation of University policy and criminal activity, and because University processes are not a substitute for instituting legal action, the University encourages individuals impacted by sexual misconduct to report to University officials *and* to law enforcement, where appropriate. Individuals who experience sexual misconduct have the right not to report to campus officials or to law enforcement authorities, as well. A Complainant may pursue resolution under a University sexual misconduct process and report to law enforcement simultaneously.

The Title IX Coordinator will work with Campus Safety and Security to provide assistance to community members in reporting to law enforcement and/or obtaining an order of protection, as well.

A report of an incident to the University does not automatically initiate a formal process but will enable persons affected to access Supportive Measures and resources and to receive information about their rights and options.

Reports of sexual misconduct may be made using any of the following options:

- File a report with or give verbal or written notice to the Title IX Coordinator, Deputy Title IX Coordinator, or an Official with Authority. Reports can be made at any time via phone, email, or mail or in person during normal business hours.
- Report online using the Advocate Title IX Reporting form: https://averett-advocate.symplicity.com/titleix_report/index.php/pid584018. Reports may be made anonymously through this link, but the University may be limited in its response to anonymous reports.

Reporting Obligations of Employees

Officials with Authority

Averett University has designated the below employees as Officials with Authority to receive notice of incidents of sexual misconduct.

- Campus Safety and Security Officers
- Dean of Student Life
- Deputy Title IX Coordinator(s)
- Chief Human Resources Officer
- President
- Title IX Coordinator
- Vice President and Director of Athletics and Campus Operations
- Vice President and Chief Financial and Operations Officer
- Vice President of Academic Affairs
- Vice President of Student Engagement and Senior Student Experience

A report made to persons not listed here will not provide the University with Actual Knowledge of the report and may not provide the full access to information and Supportive Measures.

Mandatory Reporters

To assist in the University's goals of supporting individuals impacted by sexual misconduct and creating a safe environment for all community members, all faculty and staff, *with the exception of those listed as Title IX Coordinators or Officials with Authority or those who are confidential resources (University Chaplain, Counselors, Director of Health Services)*, are mandatory reporters. Mandatory reporters, also known as Responsible Employees, are required to report to the Title IX Coordinator, as soon as is practicable but within 24 hours, all information they receive about possible sexual misconduct. Although employees are required to report to the Title IX Coordinator, reports to a mandatory reporter does not provide the University with Actual Knowledge of a report. As such, individuals are encouraged to report directly to a Title IX Coordinator or Official with Authority to ensure full access to information and Supportive Measures.

Confidential Employees

University counselors and the Director of Health Services are confidential employees when serving in their confidential role.

Confidential employees are encouraged to provide information about reporting to the University to any individual who reports to them. Confidential employees will not share reports of sexual misconduct with University Officials.

State and Federal Reporting

In compliance with Virginia law, University administrators evaluate reports of physical sexual violence to determine whether they are required to notify local police in order to protect the health and safety of the student or others on campus.

In Compliance with the Clery Act, statistical data related to reports of on-campus sexual assault, stalking, dating violence, and domestic violence will be included in the University's statistical reporting data. When there is a serious or ongoing threat to the campus community, the University will notify the community of the danger without including any information that would identify the Complainant.

Supportive and Protective Measures

Supportive measures are non-disciplinary, non-punitive individualized services or protective actions designed to restore or preserve equal access to the University's educational programs or activities.

When a student or employee makes a report of sexual misconduct, whether it occurred on- or off-campus, the University will provide written notification with information about counseling, healthcare, victim advocacy, legal assistance, visa and immigration assistance, student financial

aid, and other services available for victims, both at Averett and within the community. Individuals will also receive written notification about options for requesting changes to academic, living, transportation, and working arrangements. The University will make such measures available if they are requested and are reasonably available, regardless of whether the individual wants to move forward under Averett procedures or report to law enforcement.

Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties (no contact orders), changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures as determined to be appropriate to protect and support the parties.

Individuals who receive a legal protective order should provide a copy to the Title IX Coordinator. The Title IX Coordinator will work with Campus Safety and Security and other appropriate administrators to implement the requirements. Information about obtaining a protective order in Virginia can be found at <http://vscc.virginia.gov/protective-orders-virginia-guide-victims-english.pdf>.

The University will maintain as confidential supportive measures provided to the parties, to the extent that maintaining such confidentiality does not impair the ability of the University to provide the supportive measures.

University Disciplinary Procedures for Sexual Misconduct

Averett University is committed to maintaining a safe and healthy education and work environment in which no member of the community is excluded from participation, denied the benefits of, or subjected to discrimination or harassment in any University program or activity (including admission to or employment with the University) on the basis of sex.

The University seeks to eliminate sexual misconduct through education and prevention and by encouraging everyone to report concerns. The University is committed to stopping sexual misconduct, preventing its recurrence, eliminating any hostile environment, and remedying its discriminatory effects by the use of a prompt, thorough, equitable, fair, and impartial process.

This section contains an overview of the procedures used when the University receives a formal complaint of Sexual Harassment (including hostile environment sexual harassment, quid pro quo sexual harassment, dating violence, domestic violence, stalking, and sexual assault) that falls within the jurisdiction of Title IX, as well as procedures used for reports of sexual assault, stalking, dating violence, and domestic violence that do not fall within the jurisdiction of Title IX

University Sexual Misconduct Procedures

Averett University has three different policies and procedures to address reports of sexual assault, dating violence, domestic violence, and stalking (“sexual misconduct”):

- The [Title IX Sexual Harassment Policy and Procedures](#), which applies to all community members and is overseen by the Title IX Coordinator;
- The [non-Title IX Sexual Misconduct Policy and Procedures](#), which applies to reports of non-Title IX sexual misconduct with student respondents and is overseen by the Dean of Students; and
- The [VAWA Sexual Misconduct Policy and Procedures](#), which applies to reports of non-Title IX sexual misconduct with employee respondents and is overseen by the Chief Human Resources Officer.

For conduct to be addressed through the Title IX Sexual Harassment Procedures, all of the following must be true: (1) the reported conduct must meet the definition of Sexual Harassment in the Title IX Sexual Harassment Policy (definitions of dating violence, domestic violence, stalking, and sexual assault in the “Sexual Misconduct Definitions” section of this report; (2) the reported conduct must have occurred on campus or in a University related program or activity or have an impact on campus; (3) the reported conduct must have occurred in the United States; and (4) the Complainant (the individual who reportedly experienced the conduct) must be participating in or attempting to participate in the University’s program. If the Complainant is not participating or attempting to participate, the Title IX Coordinator may, in some circumstances, sign a formal complaint.

Reports of sexual assault, stalking, dating violence, and domestic violence that do not meet the jurisdiction requirements (listed above) of Title IX will be addressed according to the applicable sexual misconduct policy, which is based on the Respondent’s (the person who is reported to have violated University policy) status as either a student or an employee.

An overview of the procedures used to address sexual misconduct is provided below. In order to provide fair and consistent processes, the University uses similar procedures for all reports of sexual misconduct. Any substantive differences will be noted. Complete policies and procedures can be reviewed by clicking the links provided at the beginning of this section.

Formal Complaint/Request for Resolution

- *To proceed with resolution under the Title IX Sexual Harassment Policy*, a Complainant must submit a formal complaint in writing with their signature to the Title IX Coordinator.
- *To proceed with resolution under the non-Title IX sexual misconduct policies*, a Complainant must request a resolution from the applicable administrator.

In some circumstances, an applicable administrator (Title IX Coordinator, Chief Human Resources Officer, and Dean of Students) may determine resolution is necessary without a request by a Complainant.

Resolution Process Options

- *Formal Resolution*: Formal resolution includes a thorough investigation that concludes with the Respondent² being found “responsible” or “not responsible” for violating the applicable

sexual misconduct policy. The Title IX Sexual Misconduct Procedures includes a live-hearing component.

- *Informal Resolution (not applicable for non-Title IX Sexual Misconduct Procedures with a student Respondent):* At any time after a formal complaint (Title IX) is filed or a request for resolution (employee non-Title IX) has been made and before there has been a determination regarding responsibility, the parties may elect to utilize an informal resolution process.

Informal resolution is available for resolution of any complaint of sexual misconduct unless the Respondent is an employee and the Complainant is a student *or* the appropriate administrator determines that informal resolution is not an appropriate mechanism for resolving the formal complaint.

The resolution may include mediation, restorative justice, and/or a variety of interventions and remedies. If an agreement is acceptable to both parties and to the University, the terms of the agreement will be put in writing for both parties and the facilitator to sign. Once the agreement is signed, the formal complaint is closed.

If the informal resolution process is unsuccessful, the formal resolution process will resume.

Advisors

The parties have a right to select an advisor of their choice to participate in meetings and proceedings related to the report of sexual misconduct. Complainants and Respondents participating in the Title IX Sexual Harassment Procedures who do not choose an advisor will be appointed one by the University for the purpose of cross-examination during a hearing.

Timelines in the Process

Knowing that it is in the best interest of all parties and the University community to address reports of sexual misconduct correctly and promptly, the University has set reasonably prompt timelines for each phase of the process once a formal complaint has been filed or a request for resolution has been made through resolution. However, there may be temporary delays of the formal resolution process or extensions of the timeframes for good cause. Good cause may include the absence of a party, a party's advisor, or witness. It may also include concurrent law enforcement activity, the need for language assistance or disability accommodation, among other considerations necessary to provide a prompt, fair, equitable and impartial process. Should a delay occur, the parties will be notified of the delay or extension and the reasons for the action.

Formal Resolution Process

1. *Notice of Allegations and Investigation:* After receiving a formal complaint or request for resolution, a written notice of allegations will be sent simultaneously to known parties.
2. *Investigation:* University appointed Investigator(s) shall make best efforts to collect all relevant evidence within 30 business days following the notice of allegations. Investigators will conduct interviews with the Complainant, Respondent, and witnesses; collect and

preserve relevant evidence; provide parties and opportunity to review and verify the accuracy of interview summaries; and write a comprehensive investigation report that fairly and objectively summarizes relevant evidence.

3. *Investigation Report:* At the conclusion of the investigation, the draft investigation report will be made available to both parties. The University will provide ten business days for the parties participating in the Title IX Sexual Harassment Procedures and five business days for parties participating in the non-Title IX sexual misconduct procedures to review and respond to the report.

The Investigator(s) will review any responses submitted during the review and response period and determine any additional steps that should be taken before finalizing the report. The final report will be available to both parties. Parties participating in the Title IX Sexual Harassment Procedures may review the final report for at least ten business days prior to the commencement of a hearing. Parties participating in the non-Title IX sexual misconduct procedures may review the final report for five business days before the outcome will be determined.

4. *Outcome:*

- Title IX Sexual Harassment Procedures: A live, virtual hearing will be conducted. The parties' advisors and the hearing officer may ask relevant questions of the parties and witnesses. The hearing officer will determine, based on a preponderance of the evidence, whether the respondent is "responsible" or "not responsible" for violation the Title IX Sexual Harassment Policy.
- All procedures: Parties will be notified in writing of the outcome within ten business days of the determination. If the determination for any of the allegations is "responsible," the outcome letter will include sanctions. The outcome letter will also include procedures and timelines for appeal and the date the outcome, absent an appeal, will be final.

6. *Sanctions:*

- Possible sanctions for students include: Statement of Concern, Written Warning, Probation, Educational Session or Experience, Community Programs, University Housing Restriction, University Housing Suspension, Deferred Suspension, Suspension, Expulsion.
- Possible sanctions for employees include: Written Warning; Required Training or Education; Alteration of Work Arrangements; Probation; Loss of Annual Pay Increase; Loss of Oversight, Supervisory, Mentor, or Sponsor Responsibilities; Demotion; Suspension with or without pay; Termination.

7. *Appeals:* Either party may appeal within five days of the notice of outcome. Appeals are limited to the following grounds:

- A procedural irregularity that affected the outcome.
- New evidence that was not reasonably available at the time of the determination regarding responsibility or dismissal was made that could affect the outcome.
- The Title IX Coordinator/Dean of Students/Chief Human Resources Officer, investigator(s), hearing officer(s) (if applicable), or decision-maker had a Conflict of Interest or Bias for/against the Complainant or Respondent or for/against Complainants/Respondents in general that affected the outcome.

When an appeal that meets one or more of the above grounds is received, the University will notify each party and, when appropriate, the investigator(s), decision-maker, and hearing officer, who may then respond in writing within 5 business days with information relevant to portion of the appeal that was approved and involves them. The appeal and all relevant information will be considered, and a decision rendered, within 7 business days after the response period has expired or the responses have been received.

Parties will be notified in writing of the appeal outcome. Notice will include any specific instructions for remand or reconsideration.

Training for University Officials Who Serve in the Process

All persons assigned by the University to serve as coordinators, investigators, hearing officers, decision-makers, or facilitators in the informal resolution process shall be trained in the following topics, as applicable based on their role in the process:

- The definitions of sexual harassment, sexual assault, dating violence, domestic violence, and stalking
- The scope of the University's Education Program or Activity
- Title IX requirements and regulations
- The University's procedures for investigations, hearings, appeals, and the informal resolution processes for Title IX Sexual Harassment and non-Title IX sexual misconduct, as applicable
- How to remain impartial, avoiding prejudgment of facts at issue, conflicts of interest, and bias
- How to conduct an investigation and hearing process that protects the safety of the parties and promotes accountability, as applicable
- Technology to be used at the hearing, as applicable
- Issues of relevance of questions and evidence, including when questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant and how to create an investigative report that fairly summarizes relevant evidence, as applicable.

Materials used in training will not rely on sex stereotypes and must promote impartial investigations and adjudications of sexual misconduct.

Disclosure of Results of Disciplinary Outcome Proceedings

The University will, upon written request, disclose to an individual who reports they were the victim of a crime of violence (as defined in U.S.C. 18 Section 16) or a non-forcible sex offense, or, if the complainant is deceased, their next of kin, the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator.

Alcohol and Drug Policies and Programs

Averett University prohibits the possession or use of alcohol by students and employees on campus and at any University location or event. Exceptions apply in the following circumstances: persons of legal drinking age may consume alcohol responsibly at “tailgating” events and at events approved by the University President.

Students

All new students in the traditional program are in a first year course, Averett 110, which includes a training related to alcohol and drugs. Student Engagement offers educational programs throughout the year on alcohol, drugs, and wellness.

If a student is charged with a violation of law, Averett University will consider initiation of its own disciplinary proceeding independent of pending or completed court actions. Behavior off-campus may also be subject to disciplinary action. Violations of the drug and alcohol use policies are addressed through the Student Accountability Process and can result in disciplinary consequences up to and including termination of association with the University. Complete information about Averett’s alcohol and drug policies can be found in the Student Handbook.

Alcohol Policy

The University does not allow the possession or use of alcoholic beverages or illegal drugs on campus. In reference to alcohol, this includes, but is not limited to, drinking on campus; possessing alcohol, alcohol beverage containers (including empty containers), and drinking paraphernalia (used for drinking games or quick consumption of alcohol); being intoxicated or under the influence on campus; use or possession of alcohol on University-sponsored trips; drinking under the age of 21 on or off campus; providing alcohol to a minor on or off campus; the possession of false identification on or off campus. Averett students should understand and follow the expectations outlined in the handbook. Each student is expected to comply with the alcohol regulations of the Commonwealth of Virginia and the University. Members of the university community are accountable for decisions on alcohol and behavior resulting from these decisions. All state laws apply to Averett students. Misuse and abuse of alcohol and controlled substances directly conflict with educational institutions’ goals and objectives. Therefore, Averett does not condone the use of alcohol and controlled substances. At Averett, members of

the university community recognize that the possession and consumption of alcoholic beverages by those under the age of 21 and the illegal possession and use of controlled substances by any member of the University community violate the laws of the Commonwealth of Virginia and university policy. Further, university community members recognize that the misuse or illegal use and possession of alcoholic beverages or controlled substances may pose serious health and safety risks to those engaged in such behavior. Averett recognizes that the misuse of alcohol is a persistent social and health problem in our society and interferes with any educational institution's goals and objectives. Averett has established the following specific alcohol policies:

Consumption or Possession

Students are prohibited from possessing or consuming beer, wine, liquor, or other alcoholic beverages on campus. The Averett University definition of possession of alcohol includes the presence of such materials on or in the student's person, among the property owned by the student, or among such University property that the student is using.

Drinking Alcohol in Public

Public use or display of alcohol on the Averett campuses is prohibited. This includes, but is not limited to, all campus buildings, hallways, lobby areas, classrooms, parking lots, recreational areas, public areas, and all motor vehicles on campus (except when otherwise designated by the Office of the President).

Alcohol Decor

Possession and/or display of alcohol containers such as liquor bottles, beer cans, beer bottles, kegs, beer cases, alcohol posters, and the like are prohibited in all areas of the University.

Consumption Paraphernalia

Students may not possess or use alcohol paraphernalia or devices (e.g., "beer bong," "funnels," beer/water pong tables, etc.) which, by their nature, promote irresponsible consumption of alcohol.

Special University Events Exception Policy

As per approval by the President's Council of Averett University, there are two exceptions to this policy:

1. Alcoholic beverages may be served at Averett University events if (a) approved by the President of the University or the Vice President for Philanthropy; (b) the event does not involve current students under the age of twenty-one (except for those students who may work for food-service catering); (c) the President of the University deems that the consumption of alcoholic beverages is appropriate at the event; (d) all legal requirements of the Commonwealth of Virginia are met.
2. The President of the University or Vice President of Operations may designate a particular area of the parking lot on North Campus as a "tailgating area" for home football games at

which those attending may bring alcoholic beverages onto the North Campus and consume them only in the designated “tailgating” area under the following guidelines:

- Attendees shall act respectfully and according to all rules and regulations of any governing body, including the NCAA, the Commonwealth of Virginia, and local ordinances or laws.
- Consumption of alcoholic beverages will begin no earlier than four (4) hours before starting a football game. Any alcoholic beverage consumption will cease on or before the beginning of the second half of the home football game.
- Any alcoholic beverages brought onto the North Campus for such tailgating must be transported in motor vehicles in closed coolers and enclosed areas of the motor vehicle (i.e., the trunk).
- No person under twenty-one (21) years old may consume or possess alcohol while on the property of Averett University. Use of the tailgating area of the North Campus parking lot signifies a person’s agreement to demonstrate to security personnel that each person consuming alcoholic beverages is over the age of 21 years.
- Individuals who consume alcoholic beverages while in such tailgating areas are responsible for their behavior and should not operate a motor vehicle after consuming such drinks.
- The University reserves the right to require that any individual leave the University North Campus if, in the University’s sole discretion, they violate any of the terms of this policy.

Drug Policy

The possession, use, or sale of illegal drugs, drug paraphernalia, stimulants, hallucinogens, depressants, or any other unlawful substance severely violates community standards. The Averett definition of possession of dangerous drugs includes the presence of such materials on or in the student’s person, among the property owned by the student, or among such University property that the student is using.

Specifically, the following is prohibited:

- Marijuana possession, use, sale, and possession of paraphernalia
- Abuse and misuse of prescriptions and over-the-counter medication
- Unauthorized possession of prescription drugs
- Selling or the intent to sell or distribute drugs or drug paraphernalia
- Drug abuse or misuse

Employees

Under the Drug-Free Schools and Communities Act, the U.S. Department of Education requires that Averett University provide employees with written notice of the prohibition of the unlawful possession, use, or distribution of illegal drugs and alcohol. All new hires are asked to read the

Employee Handbook, which includes information about Averett’s employee drug and alcohol policies, as part of the onboarding process. A signature is requested to verify it has been read. In addition, newly hired full time employees are provided a copy of the National Institute of Health’s publication, “Rethinking Drinking” and information about the University’s Employee Assistance Program. As a community, Averett seeks to maintain a work and school environment free from the adverse effects of drugs and alcohol. Unless specifically exempted through approval by the Office of the President in connection with an approved event, the following actions constitute violations of the University’s Policy and are applicable to all employees:

- Consumption and/or possession of alcoholic beverages on campus.
- Being under the influence of alcoholic beverages or illegal substances on campus.
- The illegal possession, use, distribution and sale of controlled or illegal substances.
- The use of University funds for the purchase of alcoholic beverages.

The Employee Assistance Program provides confidential access to information and services on counseling, treatment and rehabilitation programs for Averett faculty and staff.

Resources for Community Members

Resources available to members of the Averett University community who are experiencing problems with drugs and/or alcohol include:

- Alcohol and Drug Abuse Helpline: 1-800-ALCOHOL (252-6465)
- Al-Anon/Alateen: 1-888-4AlAnon (425-2666)
- Alcoholics Anonymous (AA): www.aa.org
- Substance Abuse and Mental Health Services Administration (SAMHSA): 1-800-662-HELP (4357)
- Narcotics Anonymous (NA): <https://www.na.org/>
- National Clearinghouse for Alcohol and Drug information (NCADI): 1-800-729-6686

Definitions of Clery Crimes

Below is a list of Clery-reportable crimes, and the definitions prescribed by the Clery Act, for all crimes listed in the crime statistics report.

Murder/Non Negligent Manslaughter

The willful (non-negligent) killing of one human being by another. Note: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

Negligent Manslaughter

The killing of another person through gross negligence.

Rape

The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.

Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental incapacity.

Incest

Sexual intercourse between persons who are related to each other within the degrees that marriage is prohibited by law.

Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

Robbery

The taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned (including joy riding).

Arson

The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

Weapon Law Violations

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Drug Abuse Violations

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and other dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations

The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of these acts. Drunkenness and driving under the influence are not included in this definition.

Dating Violence

Violence committed by a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- Where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - The length of the relationship,
 - The type of the relationship, and
 - The frequency of the interaction between the persons involved in the relationship.

Domestic Violence

Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, or by a person:

- With whom the victim shares a child in common; or
- Who is cohabitating with or who has cohabitated with the victim as a spouse; or
- Similarly situated to a spouse of the victim under Virginia domestic or family violence laws; or
- Who is a family or household member of the victim, where

Family or household member means:

- The person's spouse, whether or not he or she resides in the same home with the person,

- The person’s former spouse, whether or not he or she resides in the same home with the person,
- The person’s parents, stepparents, children, stepchildren, brothers, sisters, half-brothers, half-sisters, grandparents and grandchildren, regardless of whether such persons reside in the same home with the person,
- The person’s mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law, and sisters-in-law who reside in the same home with the person,
- Any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or
- Any individual who cohabits or who, within the previous 12 months, cohabited with the person, and any children of either of them then residing in the same home with the person. (Section 18.2-57.2 of the Virginia Code).

Stalking

The engagement in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for his or her safety or the safety of others or
- Suffer substantial emotional stress.

Hate Crimes

Colleges and universities are required to report statistics for bias-related (hate) crimes for all Clery reportable crimes, as defined above, except weapons, drug abuse, and alcohol violations. Additionally, the below crimes are reportable only when categorized as a hate crime.

- **Larceny:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- **Vandalism:** To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.
- **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

A bias-related (hate) crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias related to race, sexual orientation, religion, gender, gender identity, ethnicity, national origin, or disability.

Crime Statistics

The Chief Compliance Officer is tasked with responsibility of collecting data and preparing crime statistics for the annual security report. Data is collected from local police agencies where Averett University has a campus or non-campus property, including property controlled by Averett during study abroad programs, which did not occur between 2020 and 2022 due to the COVID-19 pandemic. Data is also collected from reports made by Campus Security Authorities and contained in the Daily Crime Log. Crime statistics include crimes that reportedly occurred on-campus; on the public property surrounding any campus location, which includes the sidewalks and streets immediately adjacent to property owned or controlled by the University; and non-campus locations, which is property that is owned or controlled by the University, even for short periods of time, that are not in the immediate vicinity of a campus location. The University publishes three years of crime statistics. Crimes are defined in the “Clery Crime Definitions” section of the Report.

Averett’s campuses include Main Campus, Riverview Campus, E. Stuart James Grant North Campus, the Equestrian Center, the Georg J. Falk Flight Center, and the ABSN Learning Center. During 2021, the University contracted with Best Western at 1292 South Boston Rd in Danville for quarantine spaces due to the COVID-19 pandemic; crime statistics for the Best Western location are also included in this Report. The University is not aware of any student organizations with non-campus locations that must be included in this report.

The statistics provide the total number of reported offenses to the Averett University Office of Campus Safety and Security for the previous three years. These statistics reflect reports of crimes to Campus Safety and Security that the University has assumed have occurred.

Main Campus

Averett’s Main Campus includes the area surrounding its Main Hall at 420 West Main Street and property owned, leased, or controlled by Averett within one mile. Incidents that occur within on-campus student residences are counted as both “on-campus” and “residential.”

Main Campus						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2020	0	0	0	0	0
	2021	0	0	0	0	0
	2022	0	0	0	0	0
Negligent manslaughter	2020	0	0	0	0	0
	2021	0	0	0	0	0
	2022	0	0	0	0	0
Rape	2020	1	1	0	0	1
	2021	3	3	0	0	3
	2022	0	0	0	0	0
Fondling	2020	0	0	0	0	0
	2021	1	1	0	0	1
	2022	9 ²	8	0	0	9
Statutory rape & incest	2020	0	0	0	0	0
	2021	0	0	0	0	0
	2022	0	0	0	0	0

² Eight reports of fondling were reported by one victim during the course of a relationship with on perpetrator; 1 report of dating violence is related to these reports.

Main Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
Robbery	2020	0	0	0	0	0
	2021	0	0	0	0	0
	2022	0	0	0	0	0
Aggravated assault	2020	0	0	0	0	0
	2021	2	1 ³	0	1	3
	2022	0	0	0	0	0
Burglary	2020	0	0	0	0	0
	2021	4	4	0	0	4
	2022	0	0	0	0	0
Motor vehicle theft	2020	0	0	0	1	1
	2021	0	0	0	1	1
	2022	1	0	0	2	3
Arson	2020	1	0	0	0	1
	2021	0	0	0	0	0
	2022	0	0	0	0	0

³ This crime report is also reported as dating violence.

Main Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Violence Against Women Act Offenses</i>						
Domestic violence	2020	0	0	0	0	0
	2021	0	0	1 ⁴	0	1
	2022	0	0	0	0	0
Dating Violence	2020	0	0	0	0	0
	2021	1	1	0	0	1
	2022	2	2	0	0	2
Stalking	2020	0	0	0	0	0
	2021	1 ⁵	0	0	0	1
	2022	1	0	0	0	1
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2020	0	0	0	0	0
	2021	0	0	0	1	1
	2022	0	0	0	0	0
Referral	2020	0	0	0	0	0
	2021	0	0	0	0	0
	2022	0	0	0	0	0

⁴ This crime was reported to have occurred at the Best Western used by Averett for quarantine and isolation purposes during the COVID-19 pandemic.

⁵ This crime is related to a report of Dating Violence.

Main Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Drug Law Violations</i>						
Arrest	2020	0	0	0	0	0
	2021	0	0	0	0	0
	2022	0	0	0	0	0
Referral	2020	1	1	0	0	1
	2021	3	3	0	0	3
	2022	6	6	0	0	6
<i>Liquor Law Violations</i>						
Arrest	2020	0	0	0	0	0
	2021	0	0	0	0	0
	2022	0	0	0	0	0
Referral	2020	33	33	0	0	33
	2021	23	23	0	0	23
	2022	18	18	0	0	18
<i>Hate Crimes: The University received no reports of Hate Crimes in 2020, 2021, or 2022.</i>						
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2020	0	0	0	0	0
	2021	0	0	0	0	0
	2022	0	0	0	0	0

E. Stuart James Grant North Campus

Averett’s E. Stuart James Grant North Campus is the home of Averett’s Athletics Department and is a separate campus location under Clery Act definitions. There are no residential facilities or non-campus locations associated with North Campus.

North Campus (non-residential)						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Negligent manslaughter	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Rape	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Fondling	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Statutory rape & incest	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0

North Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
Robbery	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Aggravated assault	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Burglary	2020	1	NA	0	0	1
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Motor vehicle theft	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Arson	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0

North Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Violence Against Women Act Offenses – continued</i>						
Dating Violence	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Stalking	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Referral	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
<i>Drug Law Violations</i>						
Arrest	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Referral	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0

North Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Liquor Law Violations</i>						
Arrest	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Referral	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
<i>Hate Crimes: The University received no reports of Hate Crimes in 2020, 2021, or 2022.</i>						
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0

George J. Falk Flight Center

The George J. Falk Flight Center at the Danville Regional Airport is a separate campus location under Clery Act definitions. It has no residential facilities or non-campus locations associated with it.

Flight Center (non-residential)						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Negligent manslaughter	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Rape	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Fondling	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Statutory rape & incest	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

Flight Center – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
Robbery	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Aggravated assault	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Burglary	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Motor vehicle theft	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Arson	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

Flight Center – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Violence Against Women Act Offenses – continued</i>						
Dating Violence	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Stalking	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Referral	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Drug Law Violations</i>						
Arrest	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Referral	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

Flight Center – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Liquor Law Violations</i>						
Arrest	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Referral	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Hate Crimes: The University received no reports of Hate Crimes in 2020, 2021, or 2022.</i>						
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

Equestrian Center

The Equestrian Center in Caswell County, North Carolina, is a separate campus location under Clery Act definitions. It has no residential facilities associated with it. Included as a non-campus location is a hotel, located in Abingdon, Virginia, that is used annually by Averett's Equestrian Team.

Equestrian Center (non-residential)						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Negligent manslaughter	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Rape	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Fondling	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Statutory rape & incest	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0

Equestrian Center – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
Robbery	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Aggravated assault	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Burglary	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Motor vehicle theft	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Arson	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0

Equestrian Center – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Violence Against Women Act Offenses – continued</i>						
Dating Violence	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Stalking	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Referral	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
<i>Drug Law Violations</i>						
Arrest	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Referral	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0

Equestrian Center – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Liquor Law Violations</i>						
Arrest	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
Referral	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0
<i>Hate Crimes: The University received no reports of Hate Crimes in 2020, 2021, or 2022.</i>						
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2020	0	NA	0	0	0
	2021	0	NA	0	0	0
	2022	0	NA	0	0	0

Riverview Campus

The Riverview Campus at 512 Bridge Street in Danville is the main campus location for Averett's graduate and professional studies program. It has no residential facilities or non-campus locations associated with it.

Riverview Campus (non-residential)						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Negligent manslaughter	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Rape	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Fondling	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Statutory rape & incest	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

Riverview Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
Robbery	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Aggravated assault	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Burglary	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Motor vehicle theft	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Arson	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

Riverview Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Violence Against Women Act Offenses – continued</i>						
Dating Violence	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Stalking	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Referral	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Drug Law Violations</i>						
Arrest	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Referral	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

Riverview Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Liquor Law Violations</i>						
Arrest	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Referral	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Hate Crimes:</i> The University received no reports of Hate Crimes in 2020, 2021, or 2022.						
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2020	0	NA	NA	0	0
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

ABSN Learning Center

Averett’s ABSN Learning Center, in Norfolk, Virginia, is the location of Averett’s Accelerated Bachelor of Science in Nursing program. The ABSN Learning Center opened in 2021. It has no associated residential facilities or non-campus locations.

ABSN Learning Center (non-residential)						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Negligent manslaughter	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Rape	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Fondling	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Statutory rape & incest	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

ABSN Learning Center – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
Robbery	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Aggravated assault	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Burglary	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Motor vehicle theft	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Arson	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

ABSN Learning Center – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Violence Against Women Act Offenses – continued</i>						
Dating Violence	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Stalking	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Referral	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Drug Law Violations</i>						
Arrest	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Referral	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

ABSN Learning Center – continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Liquor Law Violations</i>						
Arrest	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
Referral	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0
<i>Hate Crimes:</i> The University received no reports of Hate Crimes in 2020, 2021, or 2022.						
<i>Unfounded Crime Reports</i>						
Withheld from crimes statistics	2020	NA	NA	NA	NA	NA
	2021	0	NA	NA	0	0
	2022	0	NA	NA	0	0

Fire Safety Report

The Campus Fire Safety Right-to-Know Act, an amendment to the *Higher Education Opportunity Act*, is intended to increase campus fire safety awareness by providing students, families, and other interested persons with the fire safety records of colleges and universities. Post-secondary institutions are required to publicly display fire safety information and statistics. The University has no plans for fire safety improvements currently.

Fire and Fire Alarms

If there is a fire or a fire alarm sounding, individuals should evacuate the building safely. Each student and employee should familiarize themselves with the evacuation routes for the buildings they frequent. It should not be assumed that a fire alarm is a drill or a false alarm. Evacuation is mandatory; anyone who fails to evacuate may face disciplinary action. Individuals should remain calm, evacuate the building, follow instructions given by emergency responders, and do not re-enter the building until authorized. Anyone with information regarding an alarm should immediately inform responding emergency personnel.

Fires and the presence of smoke should be reported by calling 9-1-1 immediately and alerting the Office of Campus Safety and Security at 434-791-5888. Reporting individuals should identify the building, floor, and location of the fire or smoke. Even if a fire has been extinguished, notification should be made to assure that the fire is completely out, there are no other fires, the facility is safe, and an investigation can be made.

Evacuation Procedures

In the event of a fire, it is the policy of Averett University that all occupants (faculty, staff, students, visitors, etc.) will evaluate by the nearest exit, closing doors and activating the fire alarm, if it has not already sounded. Once safely outside, it is appropriate to contact 9-1-1 and the Office of Campus Safety and Security. No training is provided to students or employees in firefighting or suppression because that activity is inherently dangerous; each person's only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and activating the alarm as they leave, if needed. No activity should delay exit from the building.

Evacuation plans showing the floor plan, exits, and suggested evacuation routes are located in each building. Evacuation procedures are as follows:

- If an alarm sounds, assume it is a real alarm, remain calm, and evacuate the facility.
- Close all windows and leave the overhead light on.
- Before opening any door, feel the door; if it is hot, do not open it. If it is not hot, brace yourself against the door, open it slightly, and if heat or heavy smoke are present, close the door and stay where you are.
- If you cannot leave the room, open the window, hang a sheet or other light-colored object out of the window to attract the attention of emergency personnel and then close the window. Limit movement and talking.

- If you have access to a phone, call 9-1-1 and report that you are trapped. Remain calm and give the room number and building location. Stuff towels, sheets, or similar materials under all doors leading into corridors and stay close to the floor if smoke enters the room.
- If conditions allow you to leave the room, close, but do not lock, the door and walk directly to the nearest exit and leave the building.
- If you are away from your dorm room or office when the alarm sounds, do not return to your room, but leave the building via the nearest exit.
- Do not use elevators.
- Once you have exited the building, stand clear of it and report to a designated check-in area.
- Follow the directions of fire and police personnel and do not re-enter the building until they give permission to do so.

Some types of chemical accidents or attacks may make going outdoors dangerous. Leaving the area might take too long or put you in harm's way. In these cases, it may be safer to stay indoors than to go outside. In case of a chemical accident or attack, please:

- Close doors and windows.
- Do not exit the building.
- If possible, move to an interior, windowless room on an upper floor.
- Close all doors to the outside and lock all windows.
- Wet towels or other fabric items and jam them in the crack around the door. Use plastic (trash bags work well) to cover all windows and doors. Use tape to seal the edges of the plastic.
- Turn off fume hoods, range hoods, air handlers, and all air conditioners. Switch inlets to the "closed" position.
- Seal off all vents, grills, or other openings to the outside to the extent possible.
- Minimize the use of the elevators in the building – they tend to 'pump' outdoor air in and out of a building as they travel up and down.
- If you become bothered by the gaseous release, hold a wet cloth or handkerchief over your nose and mouth.
- If you experience breathing difficulties, contact Campus Safety and Security (434-791-5888) and request immediate medical assistance.
- Monitor local media for further information and guidance.
- Do not evacuate the building unless told to do so by Campus Safety and Security, local law enforcement, or the fire department.

Fire Safety in Student Housing

Because safety is the paramount concern for students living in University housing, there are a number of requirements and restrictions, outlined below, that must be followed.

Maximum Occupancy

Residential areas on campus cannot accommodate large groups of people. Local fire regulations limit the maximum occupancy for a suite area in Fugate Hall to no more than 12 people at any one time. Other rooms on campus are limited to no more than three times the number of occupants living in the room or apartment.

Tampering

It is illegal to tamper with or damage the fire or safety equipment (including extinguishers, fire doors, smoke detectors, alarm bells, exit signs, or emergency call devices). If tampering or damage is found, an automatic fine will be assessed against the student or students responsible along with possible dismissal from the University. If equipment is tampered with or damaged and the responsible person cannot be identified, the cost of repair will be assessed equally among each resident student of the residence hall area or apartment involved. Tampering with or damage done to smoke detectors or emergency call devices in individual rooms or apartments will result in an automatic fine for a first offense and a larger fine for each additional offense. Tampering includes removing the smoke detector battery or false activation of an emergency call button.

If a student experiences a problem with a smoke detector or emergency call button, contact Campus Safety and Security immediately at 434-791-5888.

Fire Escapes

Use of fire escapes for any purpose other than to escape a fire is prohibited. As is the case for all fire safety regulations, violators will be subject to disciplinary action and may be subject to criminal prosecution.

Open Flames

It is a violation of University fire safety rules to light any material on fire on campus. Candles, other open flame devices, grills, incense, or other flame/heat producing items are strictly forbidden for use inside University facilities except during official religious ceremonies or events as authorized by the President or designee. Students will be held financially accountable for all damage they or their open flame device causes as a result of violating this policy as well as be subject to the disciplinary process.

Electrical Wiring and Appliances

Tampering with electrical wiring is prohibited. Such prohibited actions include, but are not limited to, installing direct-wired fans or lights and unauthorized entry into electrical panel boxes. Residents are responsible for all damage caused by electrical tampering or use of electrical appliances not owned by Averett University.

Electrical appliances must be UL approved and maintained in good condition. Numerous electrical devices plugged into one outlet through an outlet cube or extension cord can cause a circuit overload and may lead to overheating of the electrical appliances, resulting in a fire. Therefore, use of outlet cubes or extension cords is prohibited. Use of a power strip with a built-in circuit breaker is acceptable.

Heat producing appliances (such as hair dryers, coffee pots, irons, etc.) should never be plugged into multi-plug adaptors, extension cords, or power strips and should never be left unattended. Always be sure to turn appliances off when not in use.

For safety reasons, Averett University has specific restrictions that limit what appliances may be used in residential facilities. The possession or use of large appliances or any of the following small appliances or electrical equipment is prohibited in University residential facilities; and violators will be required to remove them or they will be confiscated. Disciplinary action and fines may result. Prohibited items include:

- Halogen lights
- Toaster ovens or hot plates
- Fragrance plug-ins
- Appliances with exposed heating elements
- Electric fry pans
- Refrigerators larger than 3.2 cubic feet
- Space heaters not issued by the University
- Grills of any type
- Other appliances identified by the University as a hazard

Popcorn poppers, thermostatically controlled heating elements, and electric percolators are allowed in residence halls and apartments. Window unit air conditioners are allowed in rooms in Danville and Davenport Halls only. Contact Residence Life with questions about the use or permissibility of other appliances or equipment.

Smoking

Averett University seeks to preserve a living and working environment supportive of behaviors that contribute to the physical health, safety, and well-being of all community members. Smoking any substance, the use of electronic cigarettes, and the possession of hookah pipes are not permitted in any campus facility, specifically including (but not limited to) residential facilities, apartment balconies, academic buildings, the Student Center, and athletic facilities. Smoking is permitted only in the Fugate and Frith parking lots where indicated by the presence of a smoking stand/ashtray. When smoking in permitted areas, all smoking materials must be fully extinguished and be disposed of in appropriate fire-resistant receptacles outside of buildings. Entrances and exits to campus buildings must be free of smoke. Failure to follow this policy may result in disciplinary action and fines to cover the cost of cleaning, repairing, or replacing damaged University Property.

Fire Drill Training

Averett University conducts at least two student housing fire drills per year (one each semester). The drills are supervised through observation, evaluation, and documentation. The standard procedure entails activating the fire alarm system. All students, employees, and visitors must exit and assemble away from the building. Participants are briefed on their performance of evacuating the building, ways to improve evacuation, and what to do in the event of a real fire. There were three fire drills conducted in 2022 in the residence halls at the Danville Main Campus. Fire drills are not held at non-residential campuses.

Student Housing Fire Safety Equipment

Each student housing area is equipped with fire extinguishers in the corridors, kitchens, and laundry rooms. The fire alarm pull stations are located by each required exit and stairwell door. All corridors are protected by automatic smoke detectors tied directly into the building fire alarm system. An activation of the fire alarm system in University-owned residence halls, which excludes the three West Main apartment buildings, will trigger the notification devices (alarms, strobes) and automatically notify the Office of Campus Safety and Security.

In addition to the corridor smoke detectors, residents' rooms and apartments are equipped with smoke detectors. Some areas are also protected by an automatic sprinkler system.

Residence Hall Fire Equipment

Residence Name	Sprinklers	Fire Alarm	Fire Extinguishers	Smoke detectors in each room wired with battery back up	Smoke detectors in each room with battery only
Fugate Hall	NO	YES	YES	NO	YES
Danville Hall	NO	YES	YES	NO	YES
Bishop Hall	NO	YES	YES	NO	YES
Main Hall	YES	YES	YES	YES	NO
Davenport Hall	YES	YES	YES	NO	YES
Averett Commons Apartments	NO	YES	YES	NO	YES
Mountain View Apartments	NO	NO	YES	NO	YES
West Main I	NO	NO	YES	NO	YES
West Main II	NO	NO	YES	NO	YES

West Main III	NO	NO	YES	NO	YES
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Student Housing – Fire Incidents

The following table contains fire incidents that occurred in student housing during the three-year period from 2020 – 2022. This information is required to be submitted to the U.S. Department of Education.

Name of Facility	# of Fires	Date & Time	Cause	Estimated Property Damage	Estimated Content Damage	# Injured	# Deaths	Year
Fugate Hall	0	NA	NA	NA	NA	NA	NA	2020
	0	NA	NA	NA	NA	NA	NA	2021
	0	NA	NA	NA	NA	NA	NA	2022
Danville Hall	0	NA	NA	NA	NA	NA	NA	2020
	0	NA	NA	NA	NA	NA	NA	2021
	0	NA	NA	NA	NA	NA	NA	2022
Bishop Hall	0	NA	NA	NA	NA	NA	NA	2020
	0	NA	NA	NA	NA	NA	NA	2021
	0	NA	NA	NA	NA	NA	NA	2022
Main Hall	0	NA	NA	NA	NA	NA	NA	2020
	0	NA	NA	NA	NA	NA	NA	2021
	0	NA	NA	NA	NA	NA	NA	2022
Davenport Hall	0	NA	NA	NA	NA	NA	NA	2020
	0	NA	NA	NA	NA	NA	NA	2021
	0	NA	NA	NA	NA	NA	NA	2022

Averett Commons Apartments	0	NA	NA	NA	NA	NA	NA	2020
	0	NA	NA	NA	NA	NA	NA	2021
	0	NA	NA	NA	NA	NA	NA	2022
Mountain View Apartments	0	NA	NA	NA	NA	NA	NA	2020
	0	NA	NA	NA	NA	NA	NA	2021
	0	NA	NA	NA	NA	NA	NA	2022
West Main I	NA	NA	NA	NA	NA	NA	NA	2020
	NA	NA	NA	NA	NA	NA	NA	2021
	0	NA	NA	NA	NA	NA	NA	2022