

**AMENDMENT TO SUMMARY PLAN DESCRIPTION
AND MASTER PLAN DOCUMENT
FOR
AVERETT UNIVERSITY**

Effective: 1/1/12

Amendment: #1-12

The **bold lettering** indicates a change:

Item 1 – The Wellness Services section has been amended to *add* the following:

WELLNESS SERVICES

Services	In-Network	Out-of-Network (Subject to the Plan Allowance)
5. Flu Shot	Payable at 100%	Payable at 70% after deductible

Item 2 – The Prescription Drug Benefits section has been amended to *add* the following language:

This plan includes a Mandatory Generic Program that will require a member to pay the ancillary charge (the cost difference between the brand and its generic equivalent) for a brand-name drug when a generic is available regardless of who requests the brand-name drug. In this case, the pharmacist processes the claim and collects the ancillary charge from the member plus the applicable brand copay or co-insurance.

Item 3 – The Prescription Drug Benefits section has been amended to *add* the following benefit:

Prescription Drug Card	
Generic	Member pays \$10 co-pay; <i>maximum 34 day supply</i>
Formulary Brand	Member pays \$20 co-pay; <i>maximum 34 day supply</i>
Non-Formulary Brand	Member pays minimum \$35 or 20% whichever is greater with a \$200 maximum; <i>maximum 34 day supply</i>
Flu Shot	Member pays \$0 co-pay at any participating pharmacy

By signature below, I acknowledge the amendment has been reviewed by Averrett University or an authorized representative. The plan amendment is accepted as final and is ready to be adopted into the Summary Plan Description and Plan Document. Any changes to this plan language will require additional plan amendments or plan document changes. Printing costs are the responsibility of the Plan Sponsor.

This Amendment is accepted as stated above.

BY: _____
Name

Date

Title