

Reporting Sexual Misconduct

Averett University encourages anyone with knowledge of sexual misconduct to report such incidents to the University. Reporting allows University officials to provide information about resources, Supportive Measures, and rights and options to individuals who have been impacted by sexual misconduct.

Because conduct prohibited by Averett policy may in some instances constitute both a violation of University policy and criminal activity, and because University processes are not a substitute for instituting legal action, the University encourages individuals impacted by sexual misconduct to report to University officials *and* to law enforcement, where appropriate. Individuals who experience sexual misconduct have the right not to report to campus officials or to law enforcement authorities, as well.

Title IX Coordinators and Officials with Authority

Averett University has designated the below listed Title IX Coordinators and Officials with Authority to receive notice of incidents of Sexual Harassment. Reports may be made any time via email, phone, or mail or in-person during normal business hours. *A report made to persons not listed here will not provide the University with Actual Knowledge (as defined in the Title IX Sexual Harassment Policy) of the report and may not provide the full access to information and Supportive Measures.*

| Contact | Location | Telephone | Email |
|---|--------------------------------|--------------|------------------------|
| Amanda Estabrook Title IX Coordinator | Main Hall #10 | 434-791-7222 | titleix@averett.edu |
| Kathie Tune Deputy Title IX Coordinator | Main Hall #13 | 434-791-7106 | ktune@averett.edu |
| Dr. Tiffany Franks President | Main Hall #200 | 434-791-5670 | tfranks@averett.edu |
| Don Aungst VP and CFO/COO | Main Hall #101 | 434-791-5651 | daungst@averett.edu |
| Ginger Henderson VP for Academic Affairs | Main Hall #208 | 434-791-5630 | ghenderson@averett.edu |
| Venita Mitchell VP for Student Engagement | Student Ctr #423 | 434-791-5627 | vmitchell@averett.edu |
| JL Porter Dean of Student Life | Student Ctr #427 | 434-791-2470 | jlporter@averett.edu |
| Meg Stevens VP and Director of Athletics | North Campus Grant Ctr #102 | 434-791-5700 | mstevens@averett.edu |
| Campus Safety and Security | Student Success Ctr | 434-791-8888 | |

Mandatory Reporters

To assist in the University's goals of supporting individuals impacted by sexual misconduct and creating a safe environment for all community members, all faculty and staff, *with the exception of those listed as Title IX Coordinators or Officials with Authority or those who are confidential resources (University Chaplain, Counselor, Director of Health Services)*, are mandatory reporters. Mandatory reporters, also known as Responsible Employees, are required to report to the Title IX Coordinator, as soon as is practicable but within 24 hours, all information they receive about possible sexual misconduct. Although employees are required to report to the Title IX Coordinator, reports to a mandatory reporter do not provide the University with Actual Knowledge¹ of a report. As such, individuals are encouraged to report directly to a Title IX Coordinator or Official with Authority to ensure full access to information and Supportive Measures can be provided.

¹ Actual Knowledge means a report of sexual misconduct was made to the Title IX Coordinator or an Official with Authority to institute corrective measures, which triggers a response from the Title IX Coordinator.