

Suggested Actions for Victims of Sexual Assault/Harassment

1. Ensure Your Physical Safety.

Please do not hesitate to call the Campus Safety and Security Department (434-791-5888) or dial 911. Campus Safety and Security officers are on duty 24 hours a day, 7 days a week and can provide you with both on- and off-campus resources.

2. Seek Medical Assistance and Treatment, if Needed

Local options for emergency medical care and collection of personal evidence include SOVAH located in Danville, Virginia (434-799-2100).

It is crucial that you obtain medical attention as soon as possible after a Sexual Assault to determine the possibilities of physical injury, to prevent or treat sexually transmitted diseases, and/or to screen for the presence of sedative drugs such as Rohypnol or GHB (date-rape drugs). University staff can help you contact a support person, such as a family member, friend, or roommate.

If you choose to have an evidence collection kit (PERK kit) completed, it is important to do so within 120 hours of an assault. Even if you have not decided to file charges, it is advisable to have the evidence collection kit completed so that you can preserve the options of obtaining a protective order and/or filing criminal charges at a later date.

In order to best preserve evidence for an evidence collection kit, it may be advisable to avoid showering, bathing, going to the bathroom, or brushing your teeth before the kit is completed. You should also wear (or take with you in a paper – not plastic – bag) to the hospital the same clothing that you were wearing during the assault. An evidence collection kit can still be completed even if you have showered or bathed.

Additional information and resources can be found at www.notalone.gov/students.

3. Obtain Emotional Support – Campus Resources.

The Office of Counseling Services and the University Chaplain can help people sort through their feelings and begin the recovery process as they are trained to provide confidential crisis intervention on short-term and emergency issues. They can also provide referrals for outside providers and law enforcement.

Counseling is free of charge to all students. In some instances, the law may require the disclosure of information shared by students with counselors; however, absent a legal mandate to the contrary, counseling services are confidential, are not part of students' University records, and will not be reported to other University personnel.

The University Chaplain can provide pastoral counseling for students which is also confidential, not part of students' records, and not reportable to other University personnel except in instances where the law may require the disclosure of information shared by students with counselors.

Employees may access counseling services through the University's Employee Assistance Program (EAP).

4. Report Sexual Misconduct

Averett University encourages anyone with knowledge of sexual misconduct to report such incidents to the University. Reporting allows University officials to provide information about resources, Supportive Measures, and rights and options to individuals who may have been impacted by sexual misconduct.

Because conduct prohibited by Averett policy may in some instances constitute both a violation of University policy and criminal activity, and because University processes are not a substitute for instituting legal action, the University encourages individuals impacted by sexual misconduct to report to University officials *and* to law enforcement, where appropriate. Individuals who experience sexual misconduct have the right not to report to campus officials or to law enforcement authorities, as well.

Title IX Coordinators and Officials with Authority

Averett University has designated the below listed Title IX Coordinators and Officials with Authority to receive notice of incidents of Sexual Harassment. Reports may be made any time via email, phone, or mail or in-person during normal business hours. *A report made to persons not listed here will not provide the University with Actual Knowledge (as defined in the Title IX Sexual Harassment Policy) of the report and may not provide the full access to information and Supportive Measures.*

Contact	Location	Telephone	Email
Amanda Estabrook Title IX Coordinator	Main Hall #10	434-791-7222	titleix@averett.edu
Kathie Tune Deputy Title IX Coordinator	Main Hall #13	434-791-7106	ktune@averett.edu
Dr. Tiffany Franks* President	Main Hall #200	434-791-5670	tfranks@averett.edu
Don Aungst* VP and CFO/COO	Main Hall #101	434-791-5651	daungst@averett.edu
Ginger Henderson* VP for Academic Affairs	Main Hall #208	434-791-5630	ghenderson@averett.edu
Venita Mitchell* VP for Student Engagement	Student Ctr #423	434-791-5627	vmitchell@averett.edu
JL Porter* Dean of Student Life	Student Ctr #427	434-791-2470	jlporter@averett.edu
Meg Stevens* VP and Director of Athletics and Campus Operations	North Campus Grant Ctr #102	434-791-5700	mstevens@averett.edu
Campus Safety and Security*	Student Success Ctr	434-791-8888	
*These individuals have been designated as Officials with Authority. Official with Authority means an employee of the University explicitly vested with the responsibility to implement corrective measures for harassment, discrimination, and/or retaliation. Reports to Officials with Authority provide the University with Actual Knowledge of a report.			

Mandatory Reporters

To assist in the University's goals of supporting individuals impacted by sexual misconduct and creating a safe environment for all community members, all faculty and staff, *with the exception of those listed as Title IX Coordinators or Officials with Authority or those who are confidential*

resources (University Chaplain, Counselor, Director of Health Services), are mandatory reporters. Mandatory reporters, also known as Responsible Employees, are required to report to the Title IX Coordinator, as soon as is practicable but within 24 hours, all information they receive about possible Sexual Harassment. Although employees are required to report to the Title IX Coordinator, reports to a mandatory reporter do not provide the University with Actual Knowledge¹ of a report. As such, individuals are encouraged to report directly to a Title IX Coordinator or Official with Authority to ensure full access to information and Supportive Measures can be provided.

5. Community Resources

- **Local Law Enforcement Agencies** can be reached by calling 911.
- **Danville Police Department** may be contacted at 434-799-5111. They are located at 427 Patton Street in Danville.
- **SOVAH** is located at 142 South Main Street in Danville. The Emergency Department can be reached by calling 434-799-2100.
- **Sexual Assault Response and Awareness, Inc. (SARA)** runs a 24-hour hotline that can be reached at 540-981-9352. You can also visit them online at www.sararoanoke.org.
- **Piedmont Community Service Board (Danville)** is located at 24 Clay Street Martinsville and can be reached by calling 276-632-7128.
- **Contact Listen Line** is a 24-hour counseling hotline that can be reached at 1-877-WEHELP6 or 1-877-934-3576.
- **Haven of the Dan River Region Inc.** can be reached at 434 483-5482.
- **Rape, Abuse, and Incest National Network (RAINN)** is a confidential, anonymous national sexual assault hotline. They can be reached at 800-656-4673 or www.rainn.org.
- The U.S. Government website www.notalone.gov/students offers links for additional information and resources.

¹ Actual Knowledge means a report of sexual misconduct was made to the Title IX Coordinator or an Official with Authority to institute corrective measures, which triggers a response from the Title IX Coordinator.